



# CURRENT STATUS OF THE NATIONAL REGULATED NURSING WORKFORCE (APPENDIX)

2009



DHBNZ

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## Working and non-Working Nurses by FTE status

		2001	2002	2003	2004	2005	2006	2007	2008	
Not working in New Zealand	Under 0.8 FTE	65,516	9,616	10,683	7,626	4,764	4,197	3,140	4,170	
	Over 0.8 FTE	1,616	1,505	1,082	951	292	201	173	254	
	<b>Total</b>	<b>67,132</b>	<b>11,121</b>	<b>11,765</b>	<b>8,577</b>	<b>5,056</b>	<b>4,398</b>	<b>3,313</b>	<b>4,424</b>	
Overseas	Under 0.8 FTE	607	411	1,881	1,636	196	178	175	197	
	Over 0.8 FTE	86	63	50	46	14	17	14	12	
	<b>Total</b>	<b>693</b>	<b>474</b>	<b>1,931</b>	<b>1,682</b>	<b>210</b>	<b>195</b>	<b>189</b>	<b>209</b>	
Nursing	New Zealand	Under 0.8 FTE	18,733	18,231	18,202	19,381	20,180	19,730	20,161	20,509
		Over 0.8 FTE	18,619	18,115	18,495	18,957	19,678	19,216	19,462	20,107
		<b>Total</b>	<b>37,352</b>	<b>36,346</b>	<b>36,697</b>	<b>38,338</b>	<b>39,858</b>	<b>38,946</b>	<b>39,623</b>	<b>40,616</b>
Overseas	Under 0.8 FTE	471	409	146	152	341	244	205	198	
	Over 0.8 FTE	1,747	1,814	759	612	1,247	925	778	834	
	<b>Total</b>	<b>2,218</b>	<b>2,223</b>	<b>905</b>	<b>764</b>	<b>1,588</b>	<b>1,169</b>	<b>983</b>	<b>1,032</b>	
<b>Total</b>		<b>107,395</b>	<b>50,164</b>	<b>51,298</b>	<b>49,361</b>	<b>46,712</b>	<b>44,708</b>	<b>44,108</b>	<b>46,281</b>	

Not working in nursing includes: Not working, working in other health professions, working in non-health related employment

Source: Nursing Council of New Zealand

## Working and non-Working Nurses by Registration

			2001	2002	2003	2004	2005	2006	2007	2008	
Not working in nursing	New Zealand	Enrolled Nurse	11,855	1,267	1,269	1,014	702	290	277	303	
		Registered Nurse	55,277	9,853	10,495	7,563	4,343	4,102	3,026	4,114	
		Unknown/Not Practising	.	1	1	.	11	6	10	7	
		Total	67,132	11,121	11,765	8,577	5,056	4,398	3,313	4,424	
	Overseas	Enrolled Nurse	51	32	58	59	11	10	7	6	
		Registered Nurse	642	442	1,873	1,623	199	185	182	203	
Nursing	New Zealand	Total	693	474	1,931	1,682	210	195	189	209	
		Enrolled Nurse	4,250	3,980	3,924	3,860	3,813	3,324	3,153	3,053	
		Registered Nurse	33,096	32,360	32,767	34,478	36,045	35,622	36,470	37,563	
		Unknown/Not Practising	6	6	6	.	.	.	.	.	
	Overseas	Total	37,352	36,346	36,697	38,338	39,858	38,946	39,623	40,616	
		Enrolled Nurse	89	60	18	18	24	28	15	20	
		Registered Nurse	2,129	2,163	887	746	1,564	1,141	968	1,012	
		Total	2,218	2,223	905	764	1,588	1,169	983	1,032	
		Total		107,395	50,164	51,298	49,361	46,712	44,708	44,108	46,281

Not working in nursing includes: Not working, working in other health professions, working in non-health related employment

Source: Nursing Council of New Zealand

## Nursing numbers by practice area

	2001	2002	2003	2004	2005	2006	2007	2008
Nurse Educators and Researchers	828	861	870	976	1,038	1,057	1,129	1,156
Nurse Managers	1,340	1,248	1,355	1,499	1,563	1,664	1,659	1,693
Registered Nurses	29,990	29,183	29,590	31,483	33,292	32,731	33,434	34,492
Enrolled Nurses	4,250	3,980	3,924	3,860	3,813	3,324	3,153	3,053
Unknown	944	1,074	958	520	152	170	248	222
Total	37,352	36,346	36,697	38,338	39,858	38,946	39,623	40,616

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

## Nursing numbers by occupation (ANZSCO)

		2001	2002	2003	2004	2005	2006	2007	2008
Nurse Educators and Researchers	Nurse Educator	747	764	758	838	885	889	945	958
	Nurse Researcher	81	97	112	138	153	168	184	198
Nurse Managers	Nurse Manager	1,340	1,248	1,355	1,499	1,563	1,664	1,659	1,693
Registered Nurses	Nurse Practitioner	40	39	42	43	47	48	48	47
	Registered Nurse (Aged Care)	3,432	3,145	3,147	3,256	3,238	3,175	3,173	3,048
	Registered Nurse (Child and Family Health)	2,482	2,408	2,465	2,698	3,338	3,018	3,070	3,180
	Registered Nurse (Community Health)	1,020	1,015	1,016	1,064	1,109	1,151	1,172	1,225
	Registered Nurse (Critical Care and Emergency)	2,823	2,762	2,815	2,920	3,071	3,074	3,159	3,328
	Registered Nurse (Developmental Disability)	292	254	248	266	277	261	222	215
	Registered Nurse (Disability and Rehabilitation)	1,089	1,038	1,073	1,097	1,115	1,174	1,200	1,233
	Registered Nurse (Medical)	3,363	3,185	3,277	3,458	3,789	3,869	3,959	4,060
	Registered Nurse (Medical Practice)	3,263	3,365	3,460	3,734	3,985	4,098	4,326	4,473
	Registered Nurse (Mental Health)	3,094	3,002	3,051	3,270	3,459	3,457	3,512	3,601
	Registered Nurse (Perioperative)	1,923	1,943	2,003	2,064	2,086	2,243	2,285	2,424
	Registered Nurse (Surgical)	3,841	3,559	3,575	3,732	3,903	3,927	4,111	4,229
	Registered Nurses nec	3,328	3,468	3,418	3,881	3,875	3,236	3,197	3,429
Enrolled Nurses	Enrolled Nurse	4,250	3,980	3,924	3,860	3,813	3,324	3,153	3,053
Unknown	Unknown	944	1,074	958	520	152	170	248	222
<b>Total</b>		<b>37,352</b>	<b>36,346</b>	<b>36,697</b>	<b>38,338</b>	<b>39,858</b>	<b>38,946</b>	<b>39,623</b>	<b>40,616</b>

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

## Nursing numbers by occupation (specialty)

	2001	2002	2003	2004	2005	2006	2007	2008
Emergency and Acute Care	4,973	4,909	5,029	5,193	5,351	5,507	5,629	5,936
Long-term Care	10,959	10,333	10,385	10,803	11,117	10,871	10,826	10,829
Child Health and Neonatology	1,992	1,960	1,975	2,047	2,229	2,174	2,221	2,310
Primary Care	3,506	3,598	3,694	3,975	4,232	4,349	4,582	4,734
Medical and Palliative Care	3,761	3,567	3,655	3,823	4,169	4,225	4,297	4,373
Education & Research, Policy, and Management	2,234	2,178	2,304	2,551	2,707	2,802	2,856	2,912
Midwifery, Obstetrics and Maternity	376	341	362	508	949	650	631	656
Public Health	566	543	529	556	784	508	484	510
Surgical	4,170	3,870	3,900	4,013	4,179	4,199	4,384	4,470
Other/Unknown	4,815	5,047	4,864	4,869	4,141	3,661	3,713	3,886
<b>Total</b>	<b>37,352</b>	<b>36,346</b>	<b>36,697</b>	<b>38,338</b>	<b>39,858</b>	<b>38,946</b>	<b>39,623</b>	<b>40,616</b>

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Nursing numbers by employer-type

	2001	2002	2003	2004	2005	2006	2007	2008
District Health Board	20,137	19,968	20,773	21,846	23,085	22,756	23,229	23,977
Private Hospital	3,889	3,467	3,448	3,599	3,518	3,441	3,443	3,421
Primary/Community Provider	3,321	3,309	3,558	3,829	4,336	4,547	4,837	4,935
Rest Home/Residential Provider	3,648	3,398	3,580	3,782	3,967	3,843	3,828	3,793
Nursing Agency	838	668	633	616	541	477	433	389
Self Employed	351	302	311	435	470	382	366	370
Maori/Pacific Health Provider	686	366	389	461	472	461	487	509
Educational Institution	745	707	736	840	827	802	794	782
Government Agency	292	333	336	304	386	365	374	400
Other/Unknown	3,445	3,828	2,933	2,626	2,256	1,872	1,832	2,040
<b>Total</b>	<b>37,352</b>	<b>36,346</b>	<b>36,697</b>	<b>38,338</b>	<b>39,858</b>	<b>38,946</b>	<b>39,623</b>	<b>40,616</b>

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Nursing workforce by employer-type and practice area

Employer	Emergency and Acute Care	Long-term Care	Child Health and Neonatology	Primary Care	Medical and Palliative Care	Education & Research, Policy, and Management	Midwifery, Obstetrics and Maternity	Other/Unknown	Public Health	Surgical	Total
District Health Board	4,711	5,835	1,975	282	3,510	1,207	535	2,190	456	3,276	23,977
Private Hospital	976	648	3	81	191	199	55	199	2	1,067	3,421
Primary/Community Provider	99	453	214	3,562	144	215	15	208	17	8	4,935
Rest Home/Residential Provider	2	3,201	2	22	83	377	.	101	2	3	3,793
Nursing Agency	31	187	2	9	42	23	6	35	4	50	389
Self Employed	10	81	2	30	7	61	20	156	1	2	370
Maori/Pacific Health Provider	3	90	49	281	6	34	1	35	10	.	509
Educational Institution	8	39	13	101	5	542	.	67	2	5	782
Government Agency	17	33	3	174	19	59	.	83	7	5	400
Other/Unknown	79	262	47	192	366	195	24	812	9	54	2,040
<b>Total</b>	<b>5,936</b>	<b>10,829</b>	<b>2,310</b>	<b>4,734</b>	<b>4,373</b>	<b>2,912</b>	<b>656</b>	<b>3,886</b>	<b>510</b>	<b>4,470</b>	<b>40,616</b>

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Proportion of nurses working under 35 hours by year

		Under 0.8 FTE	Over 0.8 FTE
		%	%
Female	2001	52.6	47.4
	2002	52.5	47.5
	2003	52.0	48.0
	2004	53.0	47.0
	2005	53.0	47.0
	2006	53.1	47.0
	2007	53.2	46.8
	2008	52.9	47.1
Male	2001	16.4	83.6
	2002	17.0	83.0
	2003	16.0	84.1
	2004	16.5	83.5
	2005	17.4	82.6
	2006	17.4	82.6
	2007	18.9	81.1
	2008	18.3	81.7
Total	2001	50.2	49.9
	2002	50.2	49.8
	2003	49.6	50.4
	2004	50.6	49.5
	2005	50.6	49.4
	2006	50.7	49.3
	2007	50.9	49.1
	2008	50.5	49.5

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

## Proportion of nurses working under 35 hours by Year and practice area

		Under 0.8 FTE	Over 0.8 FTE
		%	%
Emergency and Acute Care	2001	45.85	54.15
	2002	47.40	52.60
	2003	46.21	53.79
	2004	47.72	52.28
	2005	48.48	51.52
	2006	48.72	51.28
	2007	48.48	51.52
	2008	48.82	51.18
Long-term Care	2001	47.50	52.50
	2002	45.96	54.04
	2003	44.55	55.45
	2004	44.70	55.30
	2005	44.45	55.55
	2006	43.67	56.33
	2007	43.34	56.66
	2008	42.22	57.78
Child Health and Neonatology	2001	51.61	48.39
	2002	52.86	47.14
	2003	53.16	46.84
	2004	54.37	45.63
	2005	53.43	46.57
	2006	53.68	46.32
	2007	54.43	45.57
	2008	54.37	45.63
Primary Care	2001	69.40	30.60
	2002	69.79	30.21
	2003	67.73	32.27
	2004	67.62	32.38
	2005	65.62	34.38
	2006	67.07	32.93
	2007	66.08	33.92
	2008	66.90	33.10
Medical and Palliative Care	2001	51.77	48.23
	2002	52.43	47.57
	2003	53.19	46.81
	2004	55.09	44.91
	2005	55.15	44.85
	2006	56.54	43.46
	2007	56.32	43.68
	2008	55.75	44.25
Education & Research, Policy, and Management	2001	28.74	71.26
	2002	29.52	70.48
	2003	30.90	69.10
	2004	32.50	67.50
	2005	34.06	65.94
	2006	31.91	68.09
	2007	33.12	66.88
	2008	31.94	68.06
Midwifery, Obstetrics and Maternity	2001	71.54	28.46
	2002	66.86	33.14

## Proportion of nurses working under 35 hours by Year and practice area

		Under 0.8 FTE	Over 0.8 FTE
		%	%
	2003	66.85	33.15
	2004	63.39	36.61
	2005	61.43	38.57
	2006	65.85	34.15
	2007	67.51	32.49
	2008	66.62	33.38
Public Health	2001	53.96	46.04
	2002	53.02	46.98
	2003	52.67	47.33
	2004	53.17	46.83
	2005	53.20	46.80
	2006	53.10	46.90
	2007	54.21	45.79
	2008	53.35	46.65
Surgical	2001	36.22	63.78
	2002	34.44	65.56
	2003	38.56	61.44
	2004	41.19	58.81
	2005	45.15	54.85
	2006	45.67	54.33
	2007	47.52	52.48
	2008	44.51	55.49
Other/Unknown	2001	50.98	49.02
	2002	51.78	48.22
	2003	52.18	47.82
	2004	54.77	45.23
	2005	55.42	44.58
	2006	55.47	44.53
	2007	56.30	43.70
	2008	56.17	43.83
Total	2001	50.15	49.85
	2002	50.16	49.84
	2003	49.60	50.40
	2004	50.55	49.45
	2005	50.63	49.37
	2006	50.66	49.34
	2007	50.88	49.12
	2008	50.49	49.51

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Nurses working over/under 35 hours

### Average hours per week by practice area

		2001	2002	2003	2004	2005	2006	2007	2008
		Mean Hours	Mean Hours	Mean Hours	Mean Hours	Mean Hours	Mean Hours	Mean Hours	Mean Hours
Under 0.8 FTE	Emergency and Acute Care	22.9	23.4	23.4	23.6	23.4	23.5	23.5	23.8
	Long-term Care	22.3	22.6	22.8	23.4	23.3	23.6	23.9	24.3
	Child Health and Neonatology	23.3	23.4	23.7	23.4	23.1	22.9	23.0	23.4
	Primary Care	21.1	21.3	21.3	21.4	21.8	22.0	22.0	22.4
	Medical and Palliative Care	23.5	23.7	23.9	24.7	24.2	24.7	24.7	25.1
	Education & Research, Policy, and Management	22.1	23.0	22.9	23.3	23.0	23.2	23.5	23.9
	Midwifery, Obstetrics and Maternity	21.8	22.1	22.0	22.3	22.9	23.3	23.4	23.0
	Public Health	22.6	22.9	23.0	23.8	24.1	24.3	24.5	25.1
	Surgical	23.9	24.1	23.9	24.5	24.5	24.6	25.0	25.0
	Other/Unknown	21.6	21.9	22.0	22.2	22.6	22.9	23.1	23.3
	<b>Total</b>	<b>22.4</b>	<b>22.8</b>	<b>22.9</b>	<b>23.2</b>	<b>23.3</b>	<b>23.5</b>	<b>23.7</b>	<b>23.9</b>
Over 0.8 FTE	Emergency and Acute Care	39.9	40.0	40.1	39.7	39.5	39.5	39.5	39.3
	Long-term Care	40.4	40.6	40.5	40.3	40.2	40.2	40.1	40.0
	Child Health and Neonatology	40.0	39.7	39.8	39.2	39.4	38.9	38.8	38.8
	Primary Care	39.4	39.3	39.4	39.2	39.2	39.3	39.4	39.4
	Medical and Palliative Care	40.0	40.1	40.1	39.8	39.7	39.5	39.6	39.3
	Education & Research, Policy, and Management	41.8	41.9	41.8	41.5	41.2	41.5	41.1	40.9
	Midwifery, Obstetrics and Maternity	40.4	40.5	39.7	40.1	40.1	39.7	40.1	39.6
	Public Health	40.1	40.3	40.5	40.0	40.0	40.0	40.2	39.8
	Surgical	40.3	40.1	40.0	39.7	39.4	39.4	39.4	39.1
	Other/Unknown	40.9	40.7	40.7	40.7	40.5	40.3	40.2	40.0
	<b>Total</b>	<b>40.4</b>	<b>40.4</b>	<b>40.4</b>	<b>40.1</b>	<b>40.0</b>	<b>39.9</b>	<b>39.9</b>	<b>39.7</b>

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

## Nurses working over/under 35 hours

### Average hours per week by employer-type

	2001	2002	2003	2004	2005	2006	2007	2008
	Mean Hours	Mean Hours	Mean Hours	Mean Hours	Mean Hours	Mean Hours	Mean Hours	Mean Hours
Under 0.8 FTE								
District Health Board	23.6	23.8	23.9	24.3	24.2	24.3	24.6	24.8
Private Hospital	22.2	22.6	22.5	22.7	22.4	22.9	22.8	23.1
Primary/Community Provider	21.2	21.1	21.4	21.5	22.0	22.0	22.0	22.4
Rest Home/Residential Provider	22.0	22.5	22.5	23.0	22.9	23.3	23.6	24.0
Nursing Agency	19.6	20.1	19.8	20.6	21.3	21.3	21.9	21.6
Self Employed	17.4	18.8	17.0	19.0	19.0	19.5	19.2	19.5
Maori/Pacific Health Provider	20.7	22.2	22.9	24.9	24.3	24.3	25.6	25.8
Educational Institution	21.2	22.6	22.1	22.2	22.2	21.9	22.0	21.9
Government Agency	21.7	21.8	22.2	23.5	23.0	23.9	23.3	23.6
Other/Unknown	21.0	21.7	21.8	22.0	22.0	22.5	22.6	22.4
Total	22.4	22.8	22.9	23.2	23.3	23.5	23.7	23.9
Over 0.8 FTE								
District Health Board	40.3	40.3	40.3	40.0	39.8	39.8	39.7	39.5
Private Hospital	40.5	40.4	40.6	40.2	40.0	40.0	40.1	39.9
Primary/Community Provider	39.4	39.4	39.5	39.2	39.2	39.5	39.6	39.4
Rest Home/Residential Provider	40.6	40.9	40.8	40.5	40.3	40.6	40.4	40.3
Nursing Agency	40.8	40.6	40.4	40.3	40.3	39.8	40.5	39.8
Self Employed	43.8	42.5	44.1	43.4	43.2	43.4	44.1	42.4
Maori/Pacific Health Provider	40.7	40.2	40.2	40.2	40.3	39.9	40.2	39.9
Educational Institution	41.0	41.5	41.1	41.3	40.6	40.8	40.7	40.5
Government Agency	41.1	40.4	41.1	40.8	40.7	40.3	40.7	40.3
Other/Unknown	40.9	40.7	40.8	40.8	40.8	40.5	40.5	40.3
Total	40.4	40.4	40.4	40.1	40.0	39.9	39.9	39.7

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Reasons given for working part time

	2003	2004	2005	2006	2007	2008
	Percent					
Parental Responsibilities	39.9	38.7	41.0	41.3	41.3	41.2
Studying	3.2	3.0	2.7	2.7	2.3	2.3
Casual Work	15.3	14.6	12.8	11.9	11.1	11.3
Personal Choice	22.3	17.9	17.8	17.6	16.4	13.6
Workload	7.6	12.4	12.6	13.4	15.0	17.0
Other	11.8	13.4	13.1	13.1	14.0	14.6
Total	100.0	100.0	100.0	100.0	100.0	100.0

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Reasons given for working part time (detail)

	Less than 12					Over 15
	Unknown	months	1 - 5 years	6 - 10 years	11 - 15 years	years
	Percent					
Non reason/full-time	51.6	65.8	64.9	56.6	48.0	48.8
Parental leave	2.7	0.1	0.7	1.2	1.1	0.2
Student	2.0	2.8	1.5	1.5	1.3	1.1
Work on a casual basis	6.5	4.1	4.2	4.7	4.9	6.8
Working in another health profession	3.3	0.1	0.1	0.1	0.1	0.1
Working in a non-health	1.5	0.1	0.1	0.1	0.2	0.2
Not enough	1.7	1.7	1.1	0.9	0.8	1.4
Seeking	1.5	1.0	0.4	0.3	0.3	0.2
Retired	0.8	0.1	0.0	0.1	0.1	0.5
Parental responsibilities	10.7	8.1	14.1	22.0	29.5	16.4
Personal choice	9.0	2.4	3.5	4.2	5.3	10.8
Other	7.2	11.0	3.9	3.4	3.5	6.1
No access to childcare	0.0	0.2	0.2	0.3	0.3	0.1
No access to flexible working hours	0.1	0.2	0.3	0.2	0.3	0.3
Have reduced hours due to high workload	0.5	1.7	3.6	3.2	2.9	5.2
Unhappy with shift work	0.5	0.4	1.0	0.9	0.8	1.1
Inadequate remuneration	0.2	0.2	0.2	0.3	0.4	0.6
Limited career structure	0.2	0.2	0.1	0.1	0.1	0.2

\* No reason for giving part time

Source: Nursing Council of New Zealand

## Nurses working part-time and studying

	2002	2003	2004	2005	2006	2007	2008
Unknown	26	6	6	2	1	1	.
Less than 12 months	22	36	41	50	36	40	59
1 - 5 years	74	75	82	67	66	80	70
6 - 10 years	122	97	85	58	71	55	46
11 - 15 years	94	89	84	82	61	41	47
Over 15 years	228	242	255	270	255	212	222

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

## Nursing workforce by detailed specialty

	2001	2002	2003	2004	2005	2006	2007	2008
Emergency and Trauma	1,318	1,315	1,356	1,446	1,582	1,616	1,700	1,779
Assessment, Treatment and Rehabilitation	1,447	1,400	1,445	1,477	1,505	1,529	1,543	1,568
Child Health and Neonatology	1,992	1,960	1,975	2,047	2,229	2,174	2,221	2,310
Continuing Care (Elderly)	4,695	4,287	4,275	4,377	4,457	4,241	4,183	4,040
District Nursing	996	1,000	992	1,049	1,083	1,113	1,135	1,193
Family Planning	150	147	147	139	142	151	163	162
Intellectually Disabled	451	388	372	393	374	352	292	285
Intensive and Coronary Care	1,541	1,476	1,483	1,493	1,506	1,478	1,484	1,572
Mental Health	3,370	3,258	3,301	3,507	3,698	3,636	3,673	3,743
Medical	3,165	2,957	3,021	3,132	3,450	3,506	3,568	3,627
Education & Research, Policy, and Management	2,234	2,178	2,304	2,551	2,707	2,802	2,856	2,912
Obstetrics and Maternity	376	341	362	508	949	650	631	656
Occupational Health	365	339	346	372	393	392	386	383
Palliative Care	596	610	634	691	719	719	729	746
Perioperative Care	2,114	2,118	2,190	2,254	2,263	2,413	2,445	2,585
Primary Health	3,356	3,451	3,547	3,836	4,090	4,198	4,419	4,572
Public Health	566	543	529	556	784	508	484	510
Surgical	4,170	3,870	3,900	4,013	4,179	4,199	4,384	4,470
Other Nursing	3,272	3,413	3,348	3,869	3,560	3,067	3,023	3,240
Unknown	1,178	1,295	1,170	628	188	202	304	263
<b>Total</b>	<b>37,352</b>	<b>36,346</b>	<b>36,697</b>	<b>38,338</b>	<b>39,858</b>	<b>38,946</b>	<b>39,623</b>	<b>40,616</b>

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

## Nursing workforce by Ethnicity and Gender

	Female	Male	Total
Other European	5,537	795	6,332
NZ European	27,114	1,490	28,604
NZ Maori	2,662	206	2,868
Samoan	420	32	452
Cook Island Maori	112	8	120
Tongan	194	11	205
Niuean	68	3	71
Tokelauan	53	4	57
Fijian	326	17	343
Other Pacific	160	8	168
South East Asian	769	169	938
Chinese	691	47	738
Indian	1,281	106	1,387
Other Asian	557	77	634
Other	2,344	373	2,717
Unknown	247	20	267
<b>Total*</b>	<b>42,535</b>	<b>3,366</b>	<b>45,901</b>

Includes only Nurses in paid and unpaid employment.

A small number of unknown gender have been included with female nurses

\*Note: includes multiple ethnicities

Source: Nursing Council of New Zealand

## Ethnicity of nursing workforce by scope of practice

	NZ European	European	Maori	Pasifika	Asian	Other	Total
	Percent						
Nurse Educators and Researchers	3.0	3.5	3.0	1.3	1.0	2.8	2.9
Nurse Managers	4.7	4.4	4.7	2.2	0.9	3.3	4.2
Registered Nurses	82.7	87.1	80.4	87.9	96.5	89.3	84.8
Enrolled Nurses	9.0	4.6	11.0	7.6	1.2	4.0	7.5
Unknown	0.6	0.4	0.9	0.9	0.4	0.7	0.6
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

## Nursing workforce by ethnic group and gender

	Female	Male	Total
NZ European	27,114	1,490	28,604
Other European	5,537	795	6,332
Maori	2,662	206	2,868
Pasifika	1,224	74	1,298
Asian	3,133	375	3,508
Other	2,591	393	2,984
Total*	42,261	3,333	45,594

	Female	Male	Total
Gender Totals	37,763	2,853	40,616

Includes only Nurses in paid and unpaid employment.

A small number of unknown gender have been included with female nurses

\*Note: includes multiple ethnic groups

Source: Nursing Council of New Zealand

## Ethnicity of nursing workforce by occupation (ANZSCO)

		NZ European	European	Maori	Pasifika	Asian	Other	Total
		Percent						
Nurse Educators and Researchers	Nurse Educator	2.5	3.0	2.4	1.1	0.9	2.1	2.4
	Nurse Researcher	0.6	0.4	0.6	0.2	0.2	0.7	0.5
Nurse Managers	Nurse Manager	4.7	4.4	4.7	2.2	0.9	3.3	4.2
Registered Nurses	Nurse Practitioner	0.1	0.1	0.2	0.2	.	0.2	0.1
	Registered Nurse (Aged Care)	6.9	5.6	6.7	10.6	11.9	10.6	7.5
	Registered Nurse (Child and Family Health)	7.9	8.6	6.1	6.9	7.1	7.3	7.8
	Registered Nurse (Community Health)	3.4	3.3	2.6	1.9	0.4	2.3	3.0
	Registered Nurse (Critical Care and Emergency)	7.5	10.9	6.1	6.2	10.4	9.2	8.2
	Registered Nurse (Developmental Disability)	0.5	1.1	0.4	0.3	0.1	0.7	0.5
	Registered Nurse (Disability and Rehabilitation)	2.9	2.8	3.0	3.9	4.2	3.5	3.0
	Registered Nurse (Medical)	8.8	9.3	8.8	11.6	18.9	11.0	9.9
	Registered Nurse (Medical Practice)	12.4	8.8	12.5	12.4	4.3	7.1	10.9
	Registered Nurse (Mental Health)	7.9	12.9	17.0	10.9	5.4	10.1	9.2
	Registered Nurse (Perioperative)	5.7	6.2	3.5	5.0	9.0	7.2	6.0
	Registered Nurse (Surgical)	9.9	9.4	6.4	10.5	17.3	11.4	10.3
	Registered Nurses nec	8.8	8.2	7.1	7.7	7.4	8.9	8.4
Enrolled Nurses	Enrolled Nurse	9.0	4.6	11.0	7.6	1.2	4.0	7.5
Unknown	Unknown	0.6	0.4	0.9	0.9	0.4	0.7	0.6
<b>Total</b>		<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Ethnicity of nursing workforce by occupation (Specialty)

	NZ European	European	Maori	Pasifika	Asian	Other	Total
	Percent						
Emergency and Acute Care	13.77	17.6	10.2	11.5	19.5	16.6	14.6
Long-term Care	26.09	27.6	35.5	31.6	22.6	29.0	27.0
Child Health and Neonatology	5.72	6.4	4.6	5.3	5.3	4.9	5.6
Primary Care	13.04	9.4	13.4	13.0	4.5	7.6	11.6
Medical and Palliative Care	9.75	9.8	9.8	12.3	19.0	11.3	10.6
Education & Research, Policy, and Management	7.95	7.9	7.8	3.5	1.9	6.2	7.2
Midwifery, Obstetrics and Maternity	1.61	1.6	1.2	1.8	1.7	1.8	1.6
Public Health	1.28	1.3	1.9	2.3	0.5	1.1	1.3
Surgical	10.61	9.7	7.4	11.2	17.4	11.6	10.9
Other/Unknown	10.19	8.8	8.1	7.6	7.6	10.0	9.6
<b>Total</b>	<b>100</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Ethnicity of nursing workforce by employer-type

	NZ European	European	Maori	Pasifika	Asian	Other	Total
	Percent						
District Health Board	56.5	63.0	57.1	59.7	73.4	61.7	59.2
Private Hospital	8.7	9.0	4.8	8.6	7.9	8.1	8.4
Primary/Community Provider	14.1	10.3	9.5	9.7	4.1	7.4	11.9
Rest Home/Residential Provider	9.3	6.9	9.8	9.8	10.8	11.6	9.3
Nursing Agency	0.9	1.0	1.1	1.9	0.7	1.4	1.0
Self Employed	1.1	0.8	1.0	0.3	0.1	0.7	0.9
Maori/Pacific Health Provider	0.8	0.7	9.7	5.2	0.3	1.0	1.4
Educational Institution	2.1	2.0	2.1	1.2	0.5	1.7	1.9
Government Agency	1.0	1.2	1.1	1.0	0.6	1.4	1.0
Other/Unknown	5.5	5.1	3.8	2.6	1.7	4.9	5.0
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Ethnicity of nursing workforce by years working (2008)

Number not prioritised

	Unknown	Less than 12 months	1 - 5 years	6 - 10 years	11 - 15 years	Over 15 years
NZ European	26	781	2,997	3,021	3,354	18,425
Other European	7	98	646	790	905	3,886
Maori	1	129	546	447	374	1,371
Pasifika	1	67	221	176	183	650
Asian	12	341	853	609	611	1,082
Other	32	132	457	409	440	1,514
<b>Total*</b>	<b>79</b>	<b>1,548</b>	<b>5,720</b>	<b>5,452</b>	<b>5,867</b>	<b>26,928</b>

Includes only nurses working in nursing.

\*Includes multiple ethnicities

Source: Nursing Council of New Zealand

## Ethnicity of nursing workforce by years working (2002)

Number not prioritised

	Unknown	Less than 12 months	1 - 5 years	6 - 10 years	11 - 15 years	Over 15 years
NZ European	1,007	1,150	3,545	4,062	3,999	15,954
Other European	84	64	309	452	461	1,564
Maori	127	160	544	451	354	1,096
Pasifika	37	86	221	228	181	469
Asian	54	116	389	414	225	562
Other	150	212	393	405	345	1,052
Total*	1,459	1,788	5,401	6,012	5,565	20,697

Includes only nurses working in nursing.

\*Includes multiple ethnicities

Source: Nursing Council of New Zealand

## Ethnicity of nursing workforce

### Single and multiple ethnicities by year

	Single Ethnicity		Multiple Ethnicities	
		%		%
2001	34,031	91.1	3,321	8.9
2002	32,193	88.6	4,153	11.4
2003	32,414	88.3	4,283	11.7
2004	33,631	87.7	4,707	12.3
2005	34,938	87.7	4,920	12.3
2006	34,192	87.8	4,754	12.2
2007	34,854	88.0	4,769	12.0
2008	35,821	88.2	4,795	11.8

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

## Ethnicity of nursing workforce

### Single and multiple ethnicities by length of time working

	Single Ethnicity		Multiple Ethnicities	
		%		%
Unknown	71	94.7	4	5.3
Less than 12 months	1,260	89.5	148	10.5
1 - 5 years	4,542	88.6	586	11.4
6 - 10 years	4,211	87.5	602	12.5
11 - 15 years	4,499	86.8	686	13.2
Over 15 years	21,238	88.5	2,769	11.5

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Ethnicity of nursing workforce per head of population

	2001	2006	2007	2008
	Per 1000 population			
Asian	6.202	6.988	7.294	7.955
European/Other	11.567	11.526	11.578	11.675
Maori	4.432	4.699	4.555	4.460
Pacific	4.592	3.980	4.000	4.069

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

## Nursing workforce status by prioritised ethnicity

	NZ European	European	Maori	Pasifika	Asian	Other	Total
	Percent						
Nurse Educators and Researchers	3.0	3.4	3.0	1.3	1.0	2.9	2.9
Nurse Managers	4.7	4.3	4.7	2.1	0.7	3.5	4.2
Registered Nurses	82.7	87.6	80.4	88.6	97.0	88.8	84.9
Enrolled Nurses	9.0	4.3	11.0	7.1	1.0	4.1	7.5
Unknown	0.6	0.4	0.9	0.8	0.3	0.7	0.6
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Nursing workforce occupation (ANZSCO) by prioritised ethnicity

		NZ European	European	Maori	Pasifika	Asian	Other	Total
		Percent						
Unknown	Unknown	0.6	0.4	0.9	0.8	0.3	0.7	0.6
Nurse Educators and Res	Nurse Educator	2.5	3.0	2.4	1.2	0.8	2.2	2.4
	Nurse Researcher	0.5	0.3	0.6	0.2	0.2	0.7	0.5
Nurse Managers	Nurse Manager	4.7	4.3	4.7	2.1	0.7	3.5	4.2
Registered Nurses	Nurse Practitioner	0.1	0.1	0.2	0.1	.	0.2	0.1
	Registered Nurse (Aged Care)	7.0	5.5	6.7	10.6	12.0	10.6	7.5
	Registered Nurse (Child and Family Health)	7.9	9.0	6.1	7.1	7.3	7.2	7.8
	Registered Nurse (Community Health)	3.5	3.4	2.6	1.6	0.4	2.4	3.0
	Registered Nurse (Critical Care and Emergency)	7.4	11.4	6.1	6.4	10.4	9.3	8.2
	Registered Nurse (Developmental Disability)	0.5	1.1	0.4	0.3	0.1	0.7	0.5
	Registered Nurse (Disability and Rehabilitation)	2.8	2.7	3.0	4.2	4.3	3.6	3.0
	Registered Nurse (Medical)	8.9	9.3	8.8	11.7	19.2	11.1	10.0
	Registered Nurse (Medical Practice)	12.6	8.9	12.5	12.0	4.1	7.2	11.0
	Registered Nurse (Mental Health)	7.4	12.6	17.0	10.6	5.2	9.9	8.9
	Registered Nurse (Perioperative)	5.7	6.1	3.5	4.9	9.5	6.8	6.0
	Registered Nurse (Surgical)	10.1	9.5	6.4	11.1	17.2	11.2	10.4
	Registered Nurses nec	8.8	8.1	7.1	8.0	7.4	8.8	8.4
Enrolled Nurses	Enrolled Nurse	9.0	4.3	11.0	7.1	1.0	4.1	7.5
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

## Nursing workforce occupation (specialty) by prioritised ethnicity

	NZ European	European	Maori	Pasifika	Asian	Other	Total
Emergency and Acute Care	13.7	18.0	10.2	11.5	19.9	16.3	14.6
Long-term Care	25.7	27.0	35.5	31.3	22.4	29.1	26.7
Child Health and Neonatology	5.7	6.7	4.6	5.6	5.5	4.7	5.7
Primary Care	13.2	9.6	13.4	12.7	4.2	7.7	11.7
Medical and Palliative Care	9.9	9.6	9.8	12.2	19.2	11.4	10.8
Education & Research, Policy, and Management	7.9	7.8	7.8	3.4	1.7	6.5	7.2
Midwifery, Obstetrics and Maternity	1.6	1.6	1.2	1.8	1.7	1.9	1.6
Other/Unknown	10.3	8.7	8.1	7.2	7.6	9.9	9.6
Public Health	1.2	1.2	1.9	2.5	0.5	1.2	1.3
Surgical	10.8	9.8	7.4	11.7	17.3	11.4	11.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

## Nursing workforce employer-type by prioritised ethnicity

	NZ European	European	Maori	Pasifika	Asian	Other	Total
	Percent						
Other/Unknown	5.7	5.2	3.8	2.5	1.6	5.1	5.0
District Health Board	56.1	63.4	57.1	60.1	73.9	61.3	59.0
Private Hospital	8.8	9.1	4.8	8.6	7.8	7.9	8.4
Primary/Community Provider	14.5	10.4	9.5	9.9	3.9	7.7	12.2
Rest Home/Residential Provider	9.4	6.6	9.8	9.6	10.8	11.9	9.3
Nursing Agency	0.9	0.9	1.1	1.9	0.6	1.3	1.0
Self Employed	1.1	0.7	1.0	0.3	0.1	0.8	0.9
Maori/Pacific Health Provider	0.5	0.5	9.7	4.9	0.2	0.8	1.3
Educational Institution	2.1	2.0	2.1	1.3	0.4	1.8	1.9
Government Agency	0.9	1.2	1.1	1.0	0.5	1.4	1.0
<b>Total</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Prioritised ethnicity of nursing workforce by length of time working 2008

	Unknown	Less than 12 months	1 - 5 years	6 - 10 years	11 - 15 years	Over 15 years
	Percent					
NZ European	32.0	48.8	50.7	53.9	56.1	68.0
Other European	8.0	6.3	11.2	14.4	15.0	14.1
Maori	1.3	9.2	10.7	9.3	7.2	5.7
Pasifika	1.3	4.5	4.0	3.3	3.4	2.5
Asian	16.0	22.7	15.5	11.7	11.0	3.9
Other	41.3	8.7	8.0	7.4	7.4	5.8

## Prioritised ethnicity of nursing workforce by length of time working 2008

	Unknown	Less than 12 months	1 - 5 years	6 - 10 years	11 - 15 years	Over 15 years
NZ European	24	687	2,602	2,594	2,907	16,323
Other European	6	88	572	695	777	3,373
Maori	1	129	546	447	374	1,371
Pasifika	1	63	204	159	175	602
Asian	12	319	796	562	571	944
Other	31	122	408	356	381	1,394

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Prioritised ethnicity of nursing workforce 2008

Percent	
NZ European	61.89
Other European	13.6
Maori	7.1
Pasifika	3.0
Asian	7.9
Other	6.6

Number	
NZ European	25,137
Other European	5,511
Maori	2,868
Pasifika	1,204
Asian	3,204
Other	2,692

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## International region of qualification by ethnicity

	NZ European	European	Maori	Pasifika	Asian	Other
Pacific	318	296	39	425	362	171
Asia	3	5	1	1	1,871	269
Sub-Saharan Africa	169	375	11	5	87	635
North Africa and Middle East	2	9	.	.	7	27
Europe	1,111	3,616	20	6	121	617
The Americas	64	152	1	.	13	166
New Zealand	27,128	2,178	2,833	883	1,134	1,307
Other/Unknown	180	59	10	7	17	44
<b>TOTAL</b>	<b>28,975</b>	<b>6,690</b>	<b>2,915</b>	<b>1,327</b>	<b>3,612</b>	<b>3,236</b>

	NZ European	European	Maori	Pasifika	Asian	Other
			Percent			
Pacific	1.1	4.4	1.3	32.0	10.0	5.3
Asia	0.0	0.1	0.0	0.1	51.8	8.3
Sub-Saharan Africa	0.6	5.6	0.4	0.4	2.4	19.6
North Africa and Middle East	0.0	0.1	.	.	0.2	0.8
Europe	3.8	54.1	0.7	0.5	3.3	19.1
The Americas	0.2	2.3	0.0	.	0.4	5.1
New Zealand	93.6	32.6	97.2	66.5	31.4	40.4
Other/Unknown	0.6	0.9	0.3	0.5	0.5	1.4
<b>TOTAL</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>	<b>100.0</b>

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Country of qualification by ethnicity

		NZ European	European	Maori	Pasifika	Asian	Other
Pacific	Australia	310	291	36	31	33	142
	Fiji	5	3	1	238	328	25
	American Samoa	.	.	.	33	1	.
	Tonga	2	.	2	87	.	3
	Samoa	1	.	.	27	.	.
	Other Pacific	.	2	.	9	.	1
	<b>Total</b>	<b>318</b>	<b>296</b>	<b>39</b>	<b>425</b>	<b>362</b>	<b>171</b>
Asia	China	1	.	1	1	57	1
	Hong Kong	.	.	.	.	48	.
	India	1	2	.	.	600	11
	Japan	.	.	.	.	27	1
	Korea (North)	.	.	.	.	35	6
	Malaysia	.	1	.	.	44	6
	Philippines	1	2	.	.	979	227
	Singapore	.	.	.	.	34	6
	Other Asian	.	.	.	.	47	11
	<b>Total</b>	<b>3</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>1,871</b>	<b>269</b>
Sub-Saharan Africa	South Africa	152	347	6	2	79	304
	Zambia	.	.	.	.	.	40
	Zimbabwe	17	28	5	2	4	237
	Other Sub-Saharan Africa	.	.	.	1	4	54
	<b>Total</b>	<b>169</b>	<b>375</b>	<b>11</b>	<b>5</b>	<b>87</b>	<b>635</b>
North Africa and Middle East	North Africa and Middle Eastern	2	9	.	.	7	27
	<b>Total</b>	<b>2</b>	<b>9</b>	<b>.</b>	<b>.</b>	<b>7</b>	<b>27</b>
Europe	Germany	23	102	1	.	.	21
	Ireland	14	73	.	.	.	17
	Netherlands	38	118	1	.	3	33
	Europe	3	17	.	.	.	2
	Sweden	4	9	.	.	1	1
	Switzerland	8	20	.	.	.	2
	United Kingdom	1,005	3,188	18	6	117	526
	Other European	16	89	.	.	.	15
	<b>Total</b>	<b>1,111</b>	<b>3,616</b>	<b>20</b>	<b>6</b>	<b>121</b>	<b>617</b>
	The Americas	Canada	36	61	1	.	6
United States		27	88	.	.	7	71
Other Americas		1	3	.	.	.	7
<b>Total</b>		<b>64</b>	<b>152</b>	<b>1</b>	<b>.</b>	<b>13</b>	<b>166</b>
New Zealand	New Zealand	27,128	2,178	2,833	883	1,134	1,307
	<b>Total</b>	<b>27,128</b>	<b>2,178</b>	<b>2,833</b>	<b>883</b>	<b>1,134</b>	<b>1,307</b>
Other/Unknown	Other/Unknown	180	59	10	7	17	44
	<b>Total</b>	<b>180</b>	<b>59</b>	<b>10</b>	<b>7</b>	<b>17</b>	<b>44</b>
<b>TOTAL</b>		<b>28,975</b>	<b>6,690</b>	<b>2,915</b>	<b>1,327</b>	<b>3,612</b>	<b>3,236</b>

Includes only nurses working in nursing.

\* Includes multiple ethnicities

Source: Nursing Council of New Zealand

		NZ European	European	Maori	Pasifika	Asian	Other
		Percent					
Pacific	Australia	1.1	4.3	1.2	2.3	0.9	4.4
	Fiji	0.0	0.0	0.0	17.9	9.1	0.8
	American Samoa	.	.	.	2.5	0.0	.
	Tonga	0.0	.	0.1	6.6	.	0.1
	Samoa	0.0	.	.	2.0	.	.
	Other Pacific	.	0.0	.	0.7	.	0.0
	<b>Total</b>	<b>1.1</b>	<b>4.4</b>	<b>1.3</b>	<b>32.0</b>	<b>10.0</b>	<b>5.3</b>
Asia	China	0.0	.	0.0	0.1	1.6	0.0
	Hong Kong	.	.	.	.	1.3	.
	India	0.0	0.0	.	.	16.6	0.3
	Japan	.	.	.	.	0.7	0.0
	Korea (North)	.	.	.	.	1.0	0.2
	Malaysia	.	0.0	.	.	1.2	0.2
	Philippines	0.0	0.0	.	.	27.1	7.0
	Singapore	.	.	.	.	0.9	0.2
	Other Asian	.	.	.	.	1.3	0.3
	<b>Total</b>	<b>0.0</b>	<b>0.1</b>	<b>0.0</b>	<b>0.1</b>	<b>51.8</b>	<b>8.3</b>
Sub-Saharan Africa	South Africa	0.5	5.2	0.2	0.2	2.2	9.4
	Zambia	.	.	.	.	.	1.2
	Zimbabwe	0.1	0.4	0.2	0.2	0.1	7.3
	Other Sub-Saharan Africa	.	.	.	0.1	0.1	1.7
	<b>Total</b>	<b>0.6</b>	<b>5.6</b>	<b>0.4</b>	<b>0.4</b>	<b>2.4</b>	<b>19.6</b>
North Africa and Middle East	North Africa and Middle Eastern	0.0	0.1	.	.	0.2	0.8
	<b>Total</b>	<b>0.0</b>	<b>0.1</b>	<b>.</b>	<b>.</b>	<b>0.2</b>	<b>0.8</b>
Europe	Germany	0.1	1.5	0.0	.	.	0.6
	Ireland	0.0	1.1	.	.	.	0.5
	Netherlands	0.1	1.8	0.0	.	0.1	1.0
	Europe	0.0	0.3	.	.	.	0.1
	Sweden	0.0	0.1	.	.	0.0	0.0
	Switzerland	0.0	0.3	.	.	.	0.1
	United Kingdom	3.5	47.7	0.6	0.5	3.2	16.3
	Other European	0.1	1.3	.	.	.	0.5
	<b>Total</b>	<b>3.8</b>	<b>54.1</b>	<b>0.7</b>	<b>0.5</b>	<b>3.3</b>	<b>19.1</b>
	The Americas	Canada	0.1	0.9	0.0	.	0.2
United States		0.1	1.3	.	.	0.2	2.2
Other Americas		0.0	0.0	.	.	.	0.2
<b>Total</b>		<b>0.2</b>	<b>2.3</b>	<b>0.0</b>	<b>.</b>	<b>0.4</b>	<b>5.1</b>
New Zealand	New Zealand	93.6	32.6	97.2	66.5	31.4	40.4
	<b>Total</b>	<b>93.6</b>	<b>32.6</b>	<b>97.2</b>	<b>66.5</b>	<b>31.4</b>	<b>40.4</b>
Other/Unknown	Other/Unknown	0.6	0.9	0.3	0.5	0.5	1.4
	<b>Total</b>	<b>0.6</b>	<b>0.9</b>	<b>0.3</b>	<b>0.5</b>	<b>0.5</b>	<b>1.4</b>
<b>TOTAL</b>		<b>100.0</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

Includes only nurses working in nursing.

\* Includes multiple ethnicities

Source: Nursing Council of New Zealand

## Nursing workforce by ethnicity, scope of practice, and length of time working

### Less than 12 months

	NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
	Percent						
Unknown	1	.	3	1	1	2	1
Nurse Managers	.	.	.	.	.	1	0
Registered Nurses	96	97	96	96	98	96	97
Enrolled Nurses	3	3	1	3	1	2	2
Total	100	100	100	100	100	100	100

### 1 - 5 years

	NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
	Percent						
Unknown	1	0	1	1	1	1	1
Nurse Educators and Researchers	1	1	1	1	0	0	1
Nurse Managers	1	1	1	.	0	0	0
Registered Nurses	95	97	95	94	98	96	96
Enrolled Nurses	3	2	3	4	1	2	3
Total	100	100	100	100	100	100	100

### 6 - 10 years

	NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
	Percent						
Unknown	1	1	1	1	0	0	1
Nurse Educators and Researchers	2	3	2	2	1	2	2
Nurse Managers	3	3	4	2	1	2	2
Registered Nurses	91	92	87	94	98	94	92
Enrolled Nurses	3	2	5	2	0	2	2
Total	100	100	100	100	100	100	100

### 11 - 15 years

	NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
	Percent						
Unknown	1	0	1	1	.	0	1
Nurse Educators and Researchers	3	4	4	3	2	4	3
Nurse Managers	4	4	6	1	1	4	3
Registered Nurses	89	90	85	93	97	90	90
Enrolled Nurses	4	2	5	2	0	3	3
Total	100	100	100	100	100	100	100

### Over 15 years

	NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
	Percent						
Unknown	0	0	0	1	0	1	0
Nurse Educators and Researchers	4	4	4	1	2	4	4
Nurse Managers	6	6	7	4	2	5	6
Registered Nurses	78	84	70	82	94	85	79
Enrolled Nurses	12	6	19	13	2	6	11
Total	100	100	100	100	100	100	100

### Unknown

	NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
	Percent						
Unknown	.	14	.	.	8	3	4
Nurse Educators and Researchers	.	.	.	.	.	.	.
Nurse Managers	8	.	.	.	.	.	3
Registered Nurses	88	86	100	100	92	91	90
Enrolled Nurses	4	.	.	.	.	6	4
Total	100	100	100	100	100	100	100

Includes only nurses working in nursing.

\* Includes multiple ethnicities

Source: Nursing Council of New Zealand

## Nursing workforce by ethnicity, occupation (ANZSCO), and length of time working

### Less than 12 months

		NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
		Percent						
Unknown	Unknown	1	.	3	1	1	2	1
Nurse Managers	Nurse Manager	.	.	.	.	.	1	0
Registered Nurses	Registered Nurse (Aged Care)	8	10	15	6	10	8	9
	Registered Nurse (Child and Family Health)	10	9	9	7	4	5	8
	Registered Nurse (Community Health)	1	4	.	.	.	2	1
	Registered Nurse (Critical Care and Emergency)	5	10	2	3	5	9	5
	Registered Nurse (Developmental Disability)	0	.	1	.	.	.	0
	Registered Nurse (Disability and Rehabilitation)	6	3	7	7	4	5	5
	Registered Nurse (Medical)	18	20	14	7	22	23	19
	Registered Nurse (Medical Practice)	5	3	10	16	3	2	5
	Registered Nurse (Mental Health)	8	7	18	25	8	16	10
	Registered Nurse (Perioperative)	5	6	5	6	10	8	6
Registered Nurse (Surgical)	24	21	12	10	28	14	22	
Registered Nurses nec	6	2	3	6	5	5	5	
Enrolled Nurses	Enrolled Nurse	3	3	1	3	1	2	2
<b>Total</b>		<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

### 1 - 5 years

		NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
		Percent						
Unknown	Unknown	1	0	1	1	1	1	1
Nurse Educators and Researchers	Nurse Educator	0	0	1	1	0	0	0
	Nurse Researcher	0	0	.	0	.	.	0
Nurse Managers	Nurse Manager	1	1	1	.	0	0	0
Registered Nurses	Registered Nurse (Aged Care)	6	5	6	9	16	17	8
	Registered Nurse (Child and Family Health)	9	8	8	6	4	6	8
	Registered Nurse (Community Health)	2	2	2	2	0	1	2
	Registered Nurse (Critical Care and Emergency)	11	17	8	5	8	10	10
	Registered Nurse (Developmental Disability)	0	1	0	.	.	1	0
	Registered Nurse (Disability and Rehabilitation)	3	3	2	5	4	4	3
	Registered Nurse (Medical)	13	13	15	17	19	15	15
	Registered Nurse (Medical Practice)	10	6	13	14	4	4	8
	Registered Nurse (Mental Health)	10	18	18	17	8	9	11
	Registered Nurse (Perioperative)	7	5	5	3	9	5	7
Registered Nurse (Surgical)	19	14	12	13	18	17	17	
Registered Nurses nec	6	5	5	5	7	6	6	
Enrolled Nurses	Enrolled Nurse	3	2	3	4	1	2	3
<b>Total</b>		<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

## Nursing workforce by ethnicity, occupation (ANZSCO), and length of time working

### 6 - 10 years

		NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
		Percent						
Unknown	Unknown	1	1	1	1	0	0	1
Nurse Educators and Researchers	Nurse Educator	2	2	2	2	1	2	2
	Nurse Researcher	1	1	0	.	.	1	1
Nurse Managers	Nurse Manager	3	3	4	2	1	2	2
Registered Nurses	Registered Nurse (Aged Care)	6	3	7	8	12	13	7
	Registered Nurse (Child and Family Health)	10	10	6	7	7	7	9
	Registered Nurse (Community Health)	3	3	3	3	1	2	3
	Registered Nurse (Critical Care and Emergency)	12	15	8	9	13	10	12
	Registered Nurse (Developmental Disability)	0	2	0	.	.	0	1
	Registered Nurse (Disability and Rehabilitation)	3	2	3	5	5	3	3
	Registered Nurse (Medical)	10	10	9	13	22	16	12
	Registered Nurse (Medical Practice)	11	7	12	12	4	6	9
	Registered Nurse (Mental Health)	9	15	20	12	4	7	10
	Registered Nurse (Perioperative)	6	7	4	4	9	7	6
	Registered Nurse (Surgical)	13	12	7	12	17	13	12
	Registered Nurses nec	9	6	9	9	6	9	8
	Enrolled Nurses	Enrolled Nurse	3	2	5	2	0	2
<b>Total</b>		<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

### 11 - 15 years

		NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
		Percent						
Unknown	Unknown	1	0	1	1	.	0	1
Nurse Educators and Researchers	Nurse Educator	2	4	3	2	2	3	3
	Nurse Researcher	1	1	1	1	.	1	1
Nurse Managers	Nurse Manager	4	4	6	1	1	4	3
Registered Nurses	Nurse Practitioner	0	0	.	.	.	.	0
	Registered Nurse (Aged Care)	6	4	8	11	10	9	7
	Registered Nurse (Child and Family Health)	8	7	7	7	7	8	8
	Registered Nurse (Community Health)	3	3	3	2	0	1	3
	Registered Nurse (Critical Care and Emergency)	10	14	7	5	14	9	10
	Registered Nurse (Developmental Disability)	0	1	0	.	.	.	0
	Registered Nurse (Disability and Rehabilitation)	3	2	4	2	4	4	3
	Registered Nurse (Medical)	10	9	7	13	22	10	11
	Registered Nurse (Medical Practice)	13	9	12	13	3	7	11
	Registered Nurse (Mental Health)	9	14	20	12	3	9	10
	Registered Nurse (Perioperative)	7	6	3	7	10	10	7
	Registered Nurse (Surgical)	10	10	5	13	16	12	10
	Registered Nurses nec	10	10	8	8	8	10	9
Enrolled Nurses	Enrolled Nurse	4	2	5	2	0	3	3
<b>Total</b>		<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

## Nursing workforce by ethnicity, occupation (ANZSCO), and length of time working

### Over 15 years

		NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
		Percent						
Unknown	Unknown	0	0	0	1	0	1	0
Nurse Educators and Researchers	Nurse Educator	3	4	3	1	1	3	3
	Nurse Researcher	1	0	1	0	1	1	1
Nurse Managers	Nurse Manager	6	6	7	4	2	5	6
Registered Nurses	Nurse Practitioner	0	0	0	0	.	0	0
	Registered Nurse (Aged Care)	7	6	6	12	11	8	7
	Registered Nurse (Child and Family Health)	7	9	5	7	10	8	8
	Registered Nurse (Community Health)	4	4	3	2	1	3	4
	Registered Nurse (Critical Care and Emergency)	6	8	5	6	11	9	7
	Registered Nurse (Developmental Disability)	1	1	1	1	0	1	1
	Registered Nurse (Disability and Rehabilitation)	3	3	3	3	4	3	3
	Registered Nurse (Medical)	7	8	6	10	14	8	8
	Registered Nurse (Medical Practice)	13	10	13	12	6	9	12
	Registered Nurse (Mental Health)	7	11	15	7	5	11	8
	Registered Nurse (Perioperative)	5	6	3	5	9	7	6
	Registered Nurse (Surgical)	7	8	4	9	14	9	8
	Registered Nurses nec	9	9	8	8	9	10	9
Enrolled Nurses	Enrolled Nurse	12	6	19	13	2	6	11
<b>Total</b>		<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

### Unknown

		NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
		Percent						
Unknown	Unknown	.	14	.	.	8	3	4
Nurse Educators and Researchers	Nurse Educator	.	.	.	.	.	.	3
Nurse Managers	Nurse Manager	8	.	.	.	.	.	16
Registered Nurses	Registered Nurse (Aged Care)	8	14	.	.	.	31	6
	Registered Nurse (Child and Family Health)	15	.	.	.	8	13	11
	Registered Nurse (Critical Care and Emergency)	8	14	.	.	.	6	6
	Registered Nurse (Disability and Rehabilitation)	4	14	.	100	8	.	5
	Registered Nurse (Medical)	15	14	.	.	17	13	14
	Registered Nurse (Medical Practice)	4	.	100	.	.	6	5
	Registered Nurse (Mental Health)	8	14	.	.	.	.	4
	Registered Nurse (Perioperative)	4	14	.	.	.	3	4
	Registered Nurse (Surgical)	12	.	.	.	42	6	13
	Registered Nurses nec	12	.	.	.	17	13	11
Enrolled Nurses	Enrolled Nurse	4	.	.	.	.	6	4
<b>Total</b>		<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

Includes only nurses working in nursing.

\* Includes multiple ethnicities

Source: Nursing Council of New Zealand

## Nursing workforce by ethnicity, occupation (specialty), and length of time working

### Less than 12 months

	NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
	Percent						
Other/Unknown	7	3	5	6	6	7	6
Emergency and Acute Care	10	16	7	9	15	17	12
Long-term Care	25	24	41	40	23	31	27
Child Health and Neonatology	9	9	9	6	3	5	7
Primary Care	5	4	10	16	3	2	5
Medical and Palliative Care	18	20	14	7	22	23	19
Education & Research, Policy, and Management	0	.	.	.	.	1	0
Midwifery, Obstetrics and Maternity	1	.	.	1	2	1	1
Public Health	1	1	1	3	1	.	1
Surgical	24	21	12	10	28	14	22
Total	100	100	100	100	100	100	100

### 1 - 5 years

	NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
	Percent						
Other/Unknown	6	5	6	5	7	6	6
Emergency and Acute Care	17	22	13	9	17	15	17
Long-term Care	23	30	31	34	28	34	27
Child Health and Neonatology	8	7	7	6	3	5	7
Primary Care	10	6	13	14	4	4	9
Medical and Palliative Care	14	13	16	17	19	15	15
Education & Research, Policy, and Management	1	1	1	1	0	1	1
Midwifery, Obstetrics and Maternity	1	1	0	.	1	0	1
Public Health	1	0	1	1	0	1	1
Surgical	19	14	12	13	18	17	17
Total	100	100	100	100	100	100	100

## Nursing workforce by ethnicity, occupation (specialty), and length of time working

### 6 - 10 years

	NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
	Percent						
Other/Unknown	10	7	9	11	6	9	9
Emergency and Acute Care	18	22	12	13	21	17	18
Long-term Care	23	26	36	30	20	26	25
Child Health and Neonatology	8	8	4	4	6	5	7
Primary Care	11	7	13	12	5	7	10
Medical and Palliative Care	10	10	9	13	22	16	12
Education & Research, Policy, and Management	5	6	7	3	2	4	5
Midwifery, Obstetrics and Maternity	1	1	1	2	1	2	1
Public Health	1	0	3	.	.	1	1
Surgical	13	12	7	12	17	13	13
Total	100	100	100	100	100	100	100

### 11 - 15 years

	NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
	Percent						
Other/Unknown	10	9	8	7	9	11	10
Emergency and Acute Care	17	21	10	12	23	19	18
Long-term Care	24	26	38	28	18	25	25
Child Health and Neonatology	6	6	6	7	5	5	6
Primary Care	14	9	12	14	3	7	11
Medical and Palliative Care	10	9	8	13	22	10	11
Education & Research, Policy, and Management	7	8	10	4	3	7	7
Midwifery, Obstetrics and Maternity	1	1	1	.	1	2	1
Public Health	1	1	1	3	.	0	1
Surgical	10	10	5	13	16	13	11
Total	100	100	100	100	100	100	100

## Nursing workforce by ethnicity, occupation (specialty), and length of time working

### Over 15 years

	NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
	Percent						
Other/Unknown	11	10	9	8	9	11	11
Emergency and Acute Care	12	15	9	12	20	16	13
Long-term Care	28	28	36	31	23	29	28
Child Health and Neonatology	5	6	3	5	7	5	5
Primary Care	14	11	14	12	6	10	13
Medical and Palliative Care	9	9	8	11	15	8	9
Education & Research, Policy, and Management	10	10	11	5	3	9	10
Midwifery, Obstetrics and Maternity	2	2	2	3	3	2	2
Public Health	1	2	2	3	1	2	2
Surgical	8	8	6	10	14	9	9
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

### Unknown

	NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
	Percent						
Other/Unknown	12	14	.	.	25	19	16
Emergency and Acute Care	12	29	.	.	.	9	10
Long-term Care	19	43	.	100	8	34	27
Child Health and Neonatology	12	.	.	.	8	6	8
Primary Care	4	.	100	.	.	6	5
Medical and Palliative Care	15	14	.	.	17	13	14
Education & Research, Policy, and Management	8	.	.	.	.	.	3
Midwifery, Obstetrics and Maternity	4	.	.	.	.	6	4
Public Health	4	.	.	.	.	.	1
Surgical	12	.	.	.	42	6	13
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

Includes only nurses working in nursing.

\* Includes multiple ethnicities

Source: Nursing Council of New Zealand

## Nursing workforce by ethnicity, employer-type, and length of time working

### Less than 12 months

	NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
Other/Unknown	2	3	2	6	1	6	3
District Health Board	75	70	60	66	82	75	75
Private Hospital	5	13	5	4	5	6	6
Primary/Community Provider	6	3	9	7	3	2	5
Rest Home/Residential Provider	10	8	12	10	9	10	10
Nursing Agency	1	1	1	1	.	.	1
Self Employed	0	.	.	.	.	.	0
Maori/Pacific Health Provider	1	1	11	4	0	1	2
Government Agency	0	.	.	.	.	.	0
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

### 1 - 5 years

	NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
Other/Unknown	3	3	3	0	1	3	3
District Health Board	70	76	64	62	69	64	69
Private Hospital	6	6	3	7	8	7	6
Primary/Community Provider	10	7	8	10	4	4	8
Rest Home/Residential Provider	7	5	8	10	15	18	9
Nursing Agency	1	2	1	3	1	2	1
Self Employed	0	0	1	.	0	0	0
Maori/Pacific Health Provider	1	.	10	7	0	1	2
Educational Institution	0	.	1	0	0	.	0
Government Agency	1	1	1	1	1	1	1
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

### 6 - 10 years

	NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
Other/Unknown	5	5	4	3	1	3	4
District Health Board	64	72	61	63	77	64	66
Private Hospital	8	8	3	7	6	8	7
Primary/Community Provider	11	7	7	9	4	6	9
Rest Home/Residential Provider	8	5	10	9	11	14	8
Nursing Agency	1	1	2	1	0	2	1
Self Employed	1	0	0	.	.	.	0
Maori/Pacific Health Provider	1	0	12	5	.	0	2
Educational Institution	1	0	1	2	0	1	1
Government Agency	1	2	1	2	1	1	1
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

### 11 - 15 years

	NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
Other/Unknown	6	4	3	3	2	5	5
District Health Board	60	69	60	61	76	63	63
Private Hospital	9	8	4	7	8	8	8
Primary/Community Provider	14	9	11	10	3	8	11
Rest Home/Residential Provider	7	4	9	9	9	10	7
Nursing Agency	1	1	1	3	1	3	1
Self Employed	1	0	1	.	.	1	1
Maori/Pacific Health Provider	1	1	10	5	0	1	1
Educational Institution	1	2	1	2	1	0	1
Government Agency	1	1	0	1	.	1	1
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

## Nursing workforce by ethnicity, employer-type, and length of time working

### Over 15 years

	NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
Other/Unknown	6	6	4	3	2	6	6
District Health Board	52	57	52	57	70	59	54
Private Hospital	9	10	6	11	9	9	9
Primary/Community Provider	16	12	11	10	5	9	14
Rest Home/Residential Provider	10	8	11	10	10	9	10
Nursing Agency	1	1	1	2	0	1	1
Self Employed	1	1	1	1	0	1	1
Maori/Pacific Health Provider	1	1	9	5	1	1	1
Educational Institution	3	3	4	1	1	3	3
Government Agency	1	1	2	1	0	2	1
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

### Unknown

	NZ European	European	Maori	Pasifika	Asian	Other	All Ethnicities
Other/Unknown	.	.	.	.	8	9	5
District Health Board	65	86	.	100	83	44	61
Private Hospital	12	.	.	.	.	3	5
Primary/Community Provider	8	.	100	.	.	16	10
Rest Home/Residential Provider	8	14	.	.	8	19	13
Nursing Agency	4	.	.	.	.	3	3
Maori/Pacific Health Provider	4	.	.	.	.	6	4
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

Includes only nurses working in nursing.

\* Includes multiple ethnicities

Source: Nursing Council of New Zealand

## Nurses working in agencies

### Primary Workplace

	2002	2003	2004	2005	2006	2007	2008
Unknown	13	6	8	2	.	1	2
Less than 12 month	44	49	39	19	22	14	10
1 - 5 years	135	129	115	87	78	71	59
6 - 10 years	114	110	121	94	71	63	53
11 - 15 years	99	72	79	77	68	61	51
Over 15 years	263	267	254	262	238	223	214

### Primary and Secondary Employment

	2002	2003	2004	2005	2006	2007	2008
Primary	668	633	616	541	477	433	389
Secondary	198	214	292	350	278	268	323
Total	866	847	908	891	755	701	712

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

## International location of nursing workforce

	2001	2002	2003	2004	2005	2006	2007	2008
New Zealand	36,983	35,462	34,690	37,953	39,763	38,848	39,529	40,560
Africa & Middle East	257	297	123	88	193	193	161	180
Asia	85	89	64	30	52	31	25	22
Australia	608	545	229	194	435	273	241	258
Central & South America	1	7	2	3	1	.	.	.
Europe (other than UK)	73	78	28	29	32	23	28	27
Pacific	51	42	13	10	12	17	12	5
United Kingdom	896	897	340	324	683	512	408	428
United States of America	127	144	54	49	89	57	55	44
Overseas - other areas	120	124	52	37	91	63	53	68
Unknown	369	884	2,007	385	95	98	94	56
<b>Total</b>	<b>39,570</b>	<b>38,569</b>	<b>37,602</b>	<b>39,102</b>	<b>41,446</b>	<b>40,115</b>	<b>40,606</b>	<b>41,648</b>

Includes all nurses holding an APC working in nursing, including overseas.

Source: Nursing Council of New Zealand

## Country of Qualification by Year

		2001	2002	2003	2004	2005	2006	2007	2008
Pacific	Australia	486	510	549	609	688	665	673	676
	Fiji	295	343	376	400	405	409	408	422
	American Samoa	32	34	34	35	36	31	29	33
	Tonga	78	81	86	92	91	88	85	89
	Samoa	29	29	29	28	29	28	28	27
	Other Pacific	8	7	8	6	6	9	10	10
	<b>Total</b>	<b>928</b>	<b>1,004</b>	<b>1,082</b>	<b>1,170</b>	<b>1,255</b>	<b>1,230</b>	<b>1,233</b>	<b>1,257</b>
Asia	China	38	39	43	50	56	59	55	55
	Hong Kong	44	46	43	46	50	48	48	48
	India	73	130	235	374	485	518	523	589
	Japan	11	15	15	22	25	24	22	24
	Korea (North)	13	17	23	28	36	39	35	37
	Malaysia	34	35	38	44	51	49	43	44
	Phillipines	321	405	494	601	698	836	954	1,068
	Singapore	22	20	24	31	32	33	36	36
	Other Asian	25	28	39	44	48	46	47	52
	<b>Total</b>	<b>581</b>	<b>735</b>	<b>954</b>	<b>1,240</b>	<b>1,481</b>	<b>1,652</b>	<b>1,763</b>	<b>1,953</b>
Sub-Saharan Africa	South Africa	349	438	507	562	616	595	626	652
	Zambia	7	19	29	36	41	41	38	35
	Zimbabwe	22	34	53	66	107	165	220	250
	Other Sub-Saharan Africa	17	20	34	37	43	50	51	53
	<b>Total</b>	<b>395</b>	<b>511</b>	<b>623</b>	<b>701</b>	<b>807</b>	<b>851</b>	<b>935</b>	<b>990</b>
North Africa and Middle East	North Africa and Middle Eastern	24	29	30	30	33	35	35	37
	<b>Total</b>	<b>24</b>	<b>29</b>	<b>30</b>	<b>30</b>	<b>33</b>	<b>35</b>	<b>35</b>	<b>37</b>
Europe	Germany	62	63	73	87	93	94	107	116
	Ireland	57	53	48	65	85	85	79	83
	Netherlands	133	134	126	138	147	141	141	146
	Europe	2	5	12	10	15	20	21	20
	Sweden	8	9	7	10	15	10	11	13
	Switzerland	18	19	17	18	26	24	25	25
	United Kingdom	1,938	2,092	2,376	2,779	3,441	3,490	3,773	3,939
	Other European	56	57	69	81	93	98	88	103
	<b>Total</b>	<b>2,274</b>	<b>2,432</b>	<b>2,728</b>	<b>3,188</b>	<b>3,915</b>	<b>3,962</b>	<b>4,245</b>	<b>4,445</b>
The Americas	Canada	75	83	90	106	124	113	124	136
	United States	61	67	80	101	133	142	139	151
	Other Americas	5	6	7	7	11	6	7	9
	<b>Total</b>	<b>141</b>	<b>156</b>	<b>177</b>	<b>214</b>	<b>268</b>	<b>261</b>	<b>270</b>	<b>296</b>
New Zealand	New Zealand	29,146	28,953	29,233	30,579	31,942	30,926	31,090	31,417
	<b>Total</b>	<b>29,146</b>	<b>28,953</b>	<b>29,233</b>	<b>30,579</b>	<b>31,942</b>	<b>30,926</b>	<b>31,090</b>	<b>31,417</b>
Other/Unknown	Other/Unknown	3,863	2,526	1,870	1,216	157	29	52	221
	<b>Total</b>	<b>3,863</b>	<b>2,526</b>	<b>1,870</b>	<b>1,216</b>	<b>157</b>	<b>29</b>	<b>52</b>	<b>221</b>
<b>TOTAL</b>		<b>37,352</b>	<b>36,346</b>	<b>36,697</b>	<b>38,338</b>	<b>39,858</b>	<b>38,946</b>	<b>39,623</b>	<b>40,616</b>

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Country of qualification - top ten

	2001	2002	2003	2004	2005	2006	2007	2008
New Zealand	29,146	28,953	29,233	30,579	31,942	30,926	31,090	31,417
United Kingdom	1,938	2,092	2,376	2,779	3,441	3,490	3,773	3,939
Australia	486	510	549	609	688	665	673	676
South Africa	349	438	507	562	616	595	626	652
Phillipines	321	405	494	601	698	836	954	1,068
Fiji	295	343	376	400	405	409	408	422
Netherlands	133	134	126	138	147	141	141	146
India	78	81	86	.	.	.	.	.
Tonga	75	83	90	106	124	.	.	.
Canada	73	130	235	374	485	518	523	589
United States	.	.	.	101	133	142	139	151
Zimbabwe	.	.	.	.	.	165	220	250

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

**Highest Qualification**  
Current Nursing Workforce

Year of Qualification	Other Qualifications			Pre-Registration Qualifications					Post-Registration Qualifications			TOTAL
	Unknown	Other	Total	Hospital Based Programme	Diploma	Post-Graduate Certificate/Diploma	Bachelors Degree	Total	Bachelors Degree	Post-Graduate Degree	Total	
Unknown	201	6	207	88	27	2	19	136	2	.	2	345
1944	.	.	.	1	.	.	.	1	.	.	.	1
1948	.	.	.	1	.	.	.	1	.	.	.	1
1951	.	1	1	2	.	.	.	2	.	.	.	3
1952	.	.	.	1	.	.	.	1	.	.	.	1
1953	.	.	.	7	.	.	.	7	.	.	.	7
1954	.	.	.	9	.	.	1	10	.	.	.	10
1955	.	.	.	12	1	.	.	13	.	.	.	13
1956	.	1	1	21	.	.	.	21	.	.	.	22
1957	.	.	.	22	1	.	.	23	.	.	.	23
1958	.	.	.	28	.	.	.	28	.	.	.	28
1959	.	.	.	43	2	.	.	45	.	.	.	45
1960	.	3	3	72	3	.	.	75	.	.	.	78
1961	.	.	.	142	1	.	.	143	.	.	.	143
1962	.	.	.	183	2	.	.	185	.	.	.	185
1963	.	2	2	218	1	.	.	219	.	.	.	221
1964	.	.	.	203	4	.	.	207	.	.	.	207
1965	.	2	2	299	3	.	.	302	.	.	.	304
1966	.	2	2	372	4	.	.	376	.	.	.	378
1967	.	9	9	471	7	1	1	480	.	.	.	489
1968	.	9	9	581	3	.	.	586	.	.	.	595
1969	.	16	16	604	6	.	2	612	1	.	1	629
1970	.	16	16	534	8	.	2	544	.	1	1	561
1971	.	18	18	594	8	.	3	605	.	.	.	623
1972	.	21	21	644	21	.	8	673	.	.	.	694
1973	.	18	18	657	25	1	4	687	.	.	.	705
1974	.	19	19	670	21	.	7	698	.	.	.	717
1975	.	16	16	724	31	.	5	760	.	.	.	776
1976	.	16	16	820	49	.	15	884	.	.	.	900
1977	.	20	20	797	82	.	20	899	.	.	.	919
1978	.	25	25	805	90	1	26	922	.	.	.	947
1979	.	21	21	784	108	.	28	920	1	.	1	942
1980	.	23	23	797	137	.	49	983	.	.	.	1006
1981	.	28	28	790	182	1	34	1,007	.	.	.	1035
1982	.	28	28	710	215	1	23	949	1	.	1	978
1983	.	22	22	679	248	.	19	946	1	.	1	969
1984	.	17	17	528	290	.	22	840	3	.	3	860
1985	.	24	24	471	355	.	25	851	.	.	.	875
1986	.	28	28	492	485	.	26	1,003	1	2	3	1034
1987	.	37	37	384	484	.	28	896	2	.	2	935
1988	.	30	30	307	613	.	38	958	2	.	2	990
1989	.	23	23	237	676	.	60	973	1	.	1	997
1990	.	35	35	189	711	.	77	977	4	1	5	1017
1991	.	38	38	173	686	1	83	943	.	.	.	981
1992	.	32	32	137	735	1	121	994	3	3	6	1032
1993	.	18	18	121	727	.	154	1,002	10	.	10	1030
1994	1	17	18	88	685	2	247	1,022	25	.	25	1065
1995	.	22	22	67	604	1	316	988	30	2	32	1042
1996	.	12	12	45	604	1	408	1,058	50	1	51	1121
1997	.	11	11	30	271	1	560	862	61	2	63	936
1998	.	16	16	45	201	2	624	872	60	.	60	948
1999	.	23	23	17	214	1	732	964	62	2	64	1051
2000	.	7	7	20	229	.	690	939	90	.	90	1036
2001	.	6	6	14	151	1	720	886	52	2	54	946
2002	.	18	18	17	142	1	709	869	36	3	39	926
2003	.	29	29	19	144	8	868	1,039	49	5	54	1122
2004	.	52	52	17	128	3	971	1,119	43	5	48	1219
2005	.	39	39	9	101	3	1,091	1,204	62	11	73	1316
2006	.	20	20	1	82	5	998	1,086	80	7	87	1193
2007	.	17	17	.	17	13	1,056	1,086	56	8	64	1167
2008	.	22	22	1	3	12	199	215	38	2	40	277
Total	202	935	1,137	16,814	10,628	63	11,091	38,596	826	57	883	40616

Source: Nursing Council of New Zealand

## Subsequent Qualifications

Unknown	1
Other	117
Hospital Based Programme	1,111
Diploma	745
Post-Graduate Certificate/Diploma	54
Bachelors Degree	857
Post-Graduate Degree	53
No Subsequent Qualification	37,854
Total	40,792

Note: some nurses hold multiple subsequent qualifications, total is more than 100% of the workforce  
Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Subsequent Qualifications

by First Qualification

First Qualification		Subsequent Qualifications									
		Pre-Registration Qualifications				Post-Registration Qualifications			Other Qualifications		
		Hospital Based Programme	Diploma	Post-Graduate Certificate/Diploma	No Subsequent Qualification	Bachelors Degree	Post-Graduate Degree	No Subsequent Qualification	Unknown	Other	No Subsequent Qualification
Pre-Registration Qualifications	Hospital Based Programme	1,000	661	16	15,799	540	26	.	.	26	.
	Diploma	30	34	13	9,923	191	13	.	.	2	.
	Post-Graduate Certificate/Diploma	1	1	.	13	5	.	.	.	1	.
Post-Registration Qualifications	Bachelors Degree	14	11	20	11,091	28	8	.	.	11	.
	Post-Graduate Degree	2	2	.	.	2	2	9	.	2	.
Other Qualifications	Unknown	41	23	1	.	40	3	.	1	10	196
	Other	23	13	4	.	51	1	.	.	65	823

Note: some nurses hold multiple subsequent qualifications, total is more than 100% of the workforce

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

## Secondary occupation (specialty)

	Enrolled Nurse	Registered Nurse	Total
Emergency and Acute Care	27	576	603
Long-term Care	89	858	947
Child Health and Neonatology	3	154	157
Primary Care	7	649	656
Medical and Palliative Care	42	397	439
Education & Research, Policy, and Management	13	575	588
Midwifery, Obstetrics and Maternity	5	82	87
Other/Unknown	107	1,280	1,387
Public Health	2	42	44
Surgical	8	351	359
Total	303	4,964	5,267

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

## Length of time working by scope of practice

	Unknown	Less than 12 months	1 - 5 years	6 - 10 years	11 - 15 years	Over 15 years	Total
Enrolled Nurse	3	34	142	120	164	2,590	3,053
Registered Nurse	72	1,374	4,986	4,693	5,021	21,417	37,563
Total	75	1,408	5,128	4,813	5,185	24,007	40,616

	Unknown	Less than 12 months	1 - 5 years	6 - 10 years	11 - 15 years	Over 15 years	Total
Percent							
Enrolled Nurse	4	2	3	3	3	11	8
Registered Nurse	96	98	97	98	97	89	93
Total	100	100	100	100	100	100	100

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

## Secondary employment (detailed specialties)

	Enrolled Nurse	Registered Nurse	Total
Emergency and Trauma	4	242	246
Assessment, Treatment and Rehabilitation	14	91	105
Child Health and Neonatology	3	154	157
Continuing Care (Elderly)	53	422	475
District Nursing	6	137	143
Family Planning	.	45	45
Intellectually Disabled	7	15	22
Intensive and Coronary Care	.	145	145
Mental Health	9	193	202
Medical	25	284	309
Education & Research, Policy, and Management	13	575	588
Obstetrics and Maternity	5	82	87
Occupational Health	4	77	81
Palliative Care	17	113	130
Perioperative Care	23	189	212
Primary Health	7	604	611
Public Health	2	42	44
Surgical	8	351	359
Other Nursing	40	562	602
Unknown	63	641	704
<b>Total</b>	<b>303</b>	<b>4,964</b>	<b>5,267</b>

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Length of time working by occupation (specialty)

	Less than 12					Over 15	Total
	Unknown	months	1 - 5 years	6 - 10 years	11 - 15 years	years	
Emergency and Acute Care	7	171	875	880	932	3,071	5,936
Long-term Care	21	368	1,368	1,172	1,253	6,647	10,829
Child Health and Neonatology	5	100	345	358	311	1,191	2,310
Primary Care	3	67	434	469	596	3,165	4,734
Medical and Palliative Care	11	268	764	577	572	2,181	4,373
Education & Research, Policy, and Management	2	2	53	217	340	2,298	2,912
Midwifery, Obstetrics and Maternity	3	14	30	56	62	491	656
Other/Unknown	12	84	312	428	512	2,538	3,886
Public Health	1	11	44	43	49	362	510
Surgical	10	323	903	613	558	2,063	4,470
<b>Total</b>	<b>75</b>	<b>1,408</b>	<b>5,128</b>	<b>4,813</b>	<b>5,185</b>	<b>24,007</b>	<b>40,616</b>

	Less than 12					Over 15	Total
	Unknown	months	1 - 5 years	6 - 10 years	11 - 15 years	years	
	Percent						
Emergency and Acute Care	9	12	17	18	18	13	15
Long-term Care	28	26	27	24	24	28	27
Child Health and Neonatology	7	7	7	7	6	5	6
Primary Care	4	5	9	10	12	13	12
Medical and Palliative Care	15	19	15	12	11	9	11
Education & Research, Policy, and Management	3	0	1	5	7	10	7
Midwifery, Obstetrics and Maternity	4	1	1	1	1	2	2
Other/Unknown	16	6	6	9	10	11	10
Public Health	1	1	1	1	1	2	1
Surgical	13	23	18	13	11	9	11
<b>Total</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

## Length of time working by employer-sector

	Unknown	Less than 12 months	1 - 5 years	6 - 10 years	11 - 15 years	Over 15 years	Total
Unknown	4	35	144	193	250	1,414	2,040
Public	47	1,084	3,670	3,370	3,447	14,050	25,668
Private	24	289	1,314	1,250	1,488	8,543	12,908
Total	75	1,408	5,128	4,813	5,185	24,007	40,616

	Unknown	Less than 12 months	1 - 5 years	6 - 10 years	11 - 15 years	Over 15 years	Total
	Percent						
Unknown	5.3	2.5	2.8	4	4.8	5.9	5
Public	62.7	77	71.6	70	66.5	58.5	63.2
Private	32	20.5	25.6	26	28.7	35.6	31.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Qualifications and length of time working

	Unknown	Less than 12 months			Over 15 years		Total
		1 - 5 years	6 - 10 years	11 - 15 years	years		
Unknown	2	9	33	41	41	76	202
Diploma	16	23	533	1,110	2,928	6,038	10,648
Degree	38	1,332	4,315	3,216	1,329	1,799	12,029
Other	2	27	143	69	79	674	994
Hospital Certificate	17	17	104	377	808	15,420	16,743
<b>Total</b>	<b>75</b>	<b>1,408</b>	<b>5,128</b>	<b>4,813</b>	<b>5,185</b>	<b>24,007</b>	<b>40,616</b>

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

## Qualifications and scope of practice

	Enrolled Nurse	Registered Nurse	Total
Diploma	10	192	202
Degree	10	10,638	10,648
Other	1	12,028	12,029
Hospital Certificate	471	523	994
Unknown	2,561	14,182	16,743
Total	3,053	37,563	40,616

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand

## Reasons given for returning to work

		Total	Childcare availability	Family circumstances changed	Returned from overseas	Completed Return to Nursing course	Flexible work hours	Completed full-time study
New Zealand	2001	-	-	-	-	-	-	-
	2002	3,877	423	1,554	442	309	2,534	393
	2003	3,294	343	1,095	355	247	1,811	243
	2004	2,794	337	954	307	198	1,532	236
	2005	2,558	315	721	274	193	1,213	229
	2006	1,661	212	428	198	218	700	158
	2007	1,508	188	389	209	251	577	146
	2008	1,670	194	381	218	286	597	204
Overseas	2001	-	-	-	-	-	-	-
	2002	54	3	16	26	5	9	3
	2003	66	5	13	13	11	19	7
	2004	30	5	8	10	3	5	3
	2005	33	8	6	13	6	7	7
	2006	27	3	5	5	5	2	5
	2007	30	1	1	8	1	5	4
	2008	27	4	1	9	1	4	2
Total	2001	-	-	-	-	-	-	-
	2002	3,931	426	1,570	468	314	2,543	396
	2003	3,360	348	1,108	368	258	1,830	250
	2004	2,824	342	962	317	201	1,537	239
	2005	2,591	323	727	287	199	1,220	236
	2006	1,688	215	433	203	223	702	163
	2007	1,538	189	390	217	252	582	150
	2008	1,697	198	382	227	287	601	206

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Nurses working in DHB and Other sectors

	Other		DHB	
	PeriodYear 2007	2008	PeriodYear 2007	2008
Unknown	132	112	116	110
Nurse Educator	640	636	305	322
Nurse Researcher	89	110	95	88
Nurse Manager	894	901	765	792
Nurse Practitioner	19	18	29	29
Registered Nurse (Aged Care)	3,025	2,904	148	144
Registered Nurse (Child and Family Health)	736	752	2,334	2,428
Registered Nurse (Community Health)	310	315	862	910
Registered Nurse (Critical Care and Emergency)	237	272	2,922	3,056
Registered Nurse (Developmental Disability)	134	137	88	78
Registered Nurse (Disability and Rehabilitation)	184	210	1,016	1,023
Registered Nurse (Medical)	777	766	3,182	3,294
Registered Nurse (Medical Practice)	4,105	4,263	221	210
Registered Nurse (Mental Health)	364	409	3,148	3,192
Registered Nurse (Perioperative)	815	868	1,470	1,556
Registered Nurse (Surgical)	1,079	1,121	3,032	3,108
Registered Nurses nec	1,089	1,123	2,108	2,306
Enrolled Nurse	1,765	1,722	1,388	1,331
<b>Total</b>	<b>16,394</b>	<b>16,639</b>	<b>23,229</b>	<b>23,977</b>

Includes only nurses working in nursing.  
Source: Nursing Council of New Zealand

## Comparison of HWIP and APC data by ANZSCO

	APC	HWIP
Nurse Educator	340	366
Nurse Researcher	90	17
Nurse Manager	826	714
Nurse Practitioner	30	23
Registered Nurse (Aged Care)	159	33
Registered Nurse (Child and Family Health)	2,570	284
Registered Nurse (Community Health)	995	1,259
Registered Nurse (Critical Care and Emergency)	3,241	483
Registered Nurse (Developmental Disability)	80	4
Registered Nurse (Disability and Rehabilitation)	1,059	338
Registered Nurse (Medical)	3,443	1,002
Registered Nurse (Medical Practice)	239	
Registered Nurse (Mental Health)	3,305	
Registered Nurse (Perioperative)	1,612	21
Registered Nurse (Surgical)	3,212	149
Registered Nurses nec	2,443	19,507
Enrolled Nurse	1,371	1,363
Unknown	173	
<b>Total</b>	<b>25,188*</b>	<b>25,563</b>

\* counts include staff in primary and/or secondary employment at a DHB

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand, DHBNZ

## Comparison of HWIP and APC data by ethnicity

	APC	HWIP
European	18,926	13,949
Maori	1,747	1,044
Pasifika	769	454
Asian	2,470	2,083
Other	1,866	1,296
Unknown		6,737
Total	25,188*	25,563

\* counts include staff in primary and/or secondary employment at a DHB  
Includes only nurses working in nursing.

Source: Nursing Council of New Zealand, DHBNZ

## Comparison of APC and HWIP nursing data by age

	APC	HWIP
Under 21	20	97
21-25	1,387	1,164
26-30	2,004	1,970
31-35	2,846	2,754
36-45	7,418	7,494
46-55	7,957	7,953
56-65	3,246	3,412
66+	303	373
Unknown	7	346
Total	25,188*	25,563

\* counts include staff in primary and/or secondary employment at a DHB

Includes only nurses working in nursing.

Source: Nursing Council of New Zealand, DHBNZ

## Long-term migration, nurses and midwives

	Arrivals	Departures
1992	678	480
1993	761	622
1994	775	863
1995	793	1072
1996	853	1165
1997	988	1215
1998	1069	1241
1999	1203	1086
2000	1247	1204
2001	1332	1174
2002	1332	1236
2003	1321	1433
2004	1159	1460
2005	1251	1477
2006	1190	1556
2007	1155	1552
2008	1176	1381
2009	1156	1411

Source: Statistics New Zealand

## Nurses by DHB and occupation (ANZSCO)

		Nurse Educator	Nurse Researcher	Nurse Manager	Nurse Practitioner	Registered Nurse (Aged Care)	Registered Nurse (Child and Family Health)	Registered Nurse (Community Health)	Registered Nurse (Critical Care and Emergency)	Registered Nurse (Disability and Rehabilitation)	Registered Nurse (Medical)	Registered Nurse (Mental Health)	Registered Nurse (Perioperative)	Registered Nurse (Surgical)	Registered Nurses nec	Enrolled Nurse	Total
011	Northland	14	.	20	.	1	6	57	.	.	10	43	.	.	701	56	908
021	Waitemata	28	.	94	1	3	11	192	.	.	2	80	.	.	1,852	97	2,360
022	Auckland	51	10	37	10	.	6	55	.	.	2	215	.	.	2,745	77	3,208
	Counties																
023	Manukau	40	.	22	.	.	26	131	.	.	12	111	1	2	1,694	118	2,157
031	Waikato	36	.	71	1	3	9	134	.	.	3	103	.	.	1,743	139	2,242
042	Lakes	2	.	9	.	.	3	19	.	.	3	31	.	.	444	11	522
	Bay of Plenty																
047	Bay of Plenty	15	.	32	.	.	2	.	.	.	.	2	.	.	1,192	45	1,288
051	Tairāwhiti	2	.	17	.	.	3	27	.	.	.	10	.	.	244	20	323
	Hawkes Bay																
061	Hawkes Bay	6	.	35	3	17	31	37	157	1	95	54	.	79	425	5	945
071	Taranaki	6	1	22	1	1	4	42	.	.	10	32	.	.	505	47	671
081	MidCentral	11	.	20	5	1	1	39	.	.	1	58	.	.	803	83	1,022
082	Whanganui	4	.	1	.	.	4	23	.	.	.	71	.	.	239	23	365
	Capital and Coast																
091	Capital and Coast	37	2	54	.	2	97	136	199	3	84	43	.	.	1,149	25	1,831
092	Hutt Valley	14	.	20	.	1	6	57	.	.	10	43	.	.	701	56	908
093	Wairarapa	4	.	16	.	.	.	31	29	.	1	20	18	.	133	20	272
	Nelson-Marlborough																
101	Nelson-Marlborough	7	.	54	.	1	1	56	34	.	5	17	.	.	644	59	878
111	West Coast	6	.	14	.	.	1	28	.	.	2	6	.	.	219	65	341
121	Canterbury	42	4	74	.	.	11	98	.	.	10	7	.	.	2,777	241	3,264
	South Canterbury																
123	South Canterbury	4	.	22	.	3	6	31	3	.	2	6	.	.	235	33	345
131	Otago	27	.	60	1	.	5	23	.	.	.	22	.	.	869	115	1,122
141	Southland	10	.	20	1	.	51	43	61	.	86	28	2	68	193	28	591
	Total	366	17	714	23	33	284	1,259	483	4	338	1,002	21	149	19,507	1,363	25,563

Source: DHBNZ

## Nurses by DHB and Age

	Unknown	Under 21	21-25	26-30	31-35	36-45	46-55	56-65	66+	Total
011 Northland	10	.	33	54	87	257	311	149	7	908
021 Waitemata	36	1	94	146	233	771	746	307	26	2,360
022 Auckland	.	94	234	385	440	998	716	294	47	3,208
023 Counties Manukau	142	.	124	215	258	614	555	225	24	2,157
031 Waikato	1	.	113	184	235	615	723	327	44	2,242
042 Lakes	1	.	15	39	72	166	144	75	10	522
047 Bay of Plenty	2	1	31	62	128	385	456	201	22	1,288
051 Tairāwhiti	.	.	8	16	30	100	111	50	8	323
071 Taranaki	.	.	28	45	77	193	240	79	9	671
061 Hawkes Bay	.	.	48	66	106	299	270	137	19	945
081 MidCentral	100	.	50	80	82	279	305	112	14	1,022
082 Whanganui	.	.	10	22	33	114	131	47	8	365
091 Capital and Coast	8	1	120	188	269	541	487	190	27	1,831
092 Hutt Valley	10	.	33	54	87	257	311	149	7	908
093 Wairarapa	.	.	2	11	28	78	86	61	6	272
101 Nelson-Marlborough	13	.	18	49	81	234	327	146	10	878
111 West Coast	9	.	7	4	10	82	132	89	8	341
121 Canterbury	2	.	127	202	294	937	1,187	470	45	3,264
123 South Canterbury	12	.	4	15	25	105	126	54	4	345
131 Otago	.	.	47	82	100	295	407	172	19	1,122
141 Southland	.	.	18	51	79	174	182	78	9	591
Total	346	97	1,164	1,970	2,754	7,494	7,953	3,412	373	25,563

Source: DHBNZ - HWIP Data

## Nurses by DHB and Gender

	Female		Male		Total	
		%		%		%
011 Northland	838	92.3	70	7.7	908	100.0
021 Waitemata	2,085	88.3	275	11.7	2,360	100.0
022 Auckland	2,911	90.7	297	9.3	3,208	100.0
023 Counties Manukau	2,002	92.8	155	7.2	2,157	100.0
031 Waikato	2,043	91.1	199	8.9	2,242	100.0
042 Lakes	490	93.9	32	6.1	522	100.0
047 Bay of Plenty	1,179	91.5	109	8.5	1,288	100.0
051 Tairāwhiti	297	92.0	26	8.0	323	100.0
071 Taranaki	622	92.7	49	7.3	671	100.0
061 Hawkes Bay	877	92.8	68	7.2	945	100.0
081 MidCentral	939	91.9	83	8.1	1,022	100.0
082 Whanganui	327	89.6	38	10.4	365	100.0
091 Capital and Coast	1,612	88.0	219	12.0	1,831	100.0
092 Hutt Valley	838	92.3	70	7.7	908	100.0
093 Wairarapa	254	93.4	18	6.6	272	100.0
101 Nelson-Marlborough	817	93.1	61	6.9	878	100.0
111 West Coast	312	91.5	29	8.5	341	100.0
121 Canterbury	2,927	89.7	337	10.3	3,264	100.0
123 South Canterbury	327	94.8	18	5.2	345	100.0
131 Otago	974	86.8	148	13.2	1,122	100.0
141 Southland	559	94.6	32	5.4	591	100.0
<b>Total</b>	<b>23,230</b>	<b>90.9</b>	<b>2,333</b>	<b>9.1</b>	<b>25,563</b>	<b>100.0</b>

Source: DHBNZ - HWIP Data

## Nurses by DHB and Ethnicity

	NZ European	Other European	Maori	Pacifika	Asian	Other	Unknown	Total
	Percent							
011 Northland	15.1	39.9	11.6	0.3	2.8	0.7	29.7	100.0
021 Waitemata	37.9	10.9	1.6	1.3	12.6	3.9	31.9	100.0
022 Auckland	48.5	3.0	1.9	5.6	18.7	2.0	20.4	100.0
023 Counties Manukau	37.6	7.2	3.3	4.5	20.2	3.0	24.0	100.0
031 Waikato	61.5	14.9	7.4	0.8	11.9	0.9	2.7	100.0
042 Lakes	.	13.8	.	2.3	5.9	77.6	0.4	100.0
047 Bay of Plenty	42.4	20.7	8.3	0.5	2.8	0.1	25.2	100.0
051 Tairāwhiti	61.6	14.2	20.4	0.9	2.2	0.3	0.3	100.0
071 Taranaki	68.7	9.1	6.3	0.1	1.9	0.9	13.0	100.0
061 Hawkes Bay	69.0	7.0	4.6	1.4	3.7	0.4	14.0	100.0
081 MidCentral	57.6	6.2	4.6	0.5	2.4	3.9	24.8	100.0
082 Whanganui	40.8	6.0	8.5	0.5	2.7	23.6	17.8	100.0
091 Capital and Coast	41.3	9.5	3.2	3.2	9.1	9.1	24.6	100.0
092 Hutt Valley	15.1	39.9	11.6	0.3	2.8	0.7	29.7	100.0
093 Wairarapa	48.5	14.0	2.9	.	1.8	2.6	30.1	100.0
101 Nelson-Marlborough	.	.	.	.	.	.	100.0	100.0
111 West Coast	.	.	.	.	.	.	100.0	100.0
121 Canterbury	53.2	9.4	1.7	0.5	2.1	7.0	26.1	100.0
123 South Canterbury	71.6	8.1	2.9	.	0.3	1.2	15.9	100.0
131 Otago	65.7	9.7	2.4	0.4	3.1	0.4	18.3	100.0
141 Southland	2.5	.	0.5	0.2	.	15.1	81.7	100.0
<b>Total</b>	<b>43.6</b>	<b>11.0</b>	<b>4.1</b>	<b>1.8</b>	<b>8.1</b>	<b>5.1</b>	<b>26.4</b>	<b>100.0</b>

Source: DHBNZ - HWIP Data

## Educational Institutions and Nursing Programmes

Institute	Nurse Assistant	Bachelors	Honours	Post Grad Certificate	Post Grad Diploma	Masters	Doctorate
Auckland University of Technology		●	●	●	●	●	●
Massey University Palmerston North		●	●	●	●	●	●
Massey University Wellington		●	●	●	●	●	●
University of Auckland		●	●	●	●	●	●
Victoria University of Wellington				●	●	●	●
Christchurch School of Medicine				●	●	●	●
Massey University Albany			●	●	●	●	●
Chch Polytechnic Institute of Technology	●	●		●	●	●	
Eastern Institute of Technology		●		●	●	●	
Otago Polytechnic		●	●	●	●	●	
Unitec Institute of Technology		●		●	●	●	
Universal College of Learning		●		●	●	●	
Waikato Institute of Technology		●		●	●	●	
Western Institute of Technology at Taranaki		●					
Manukau Institute of Technology		●					
Nelson Marlborough Institute of Technology		●					
NorthTec		●					
Southland Institute of Technology		●		●	●		
Waiariki Institute of Technology		●					
Whitireia Community Polytechnic		●		●			

Source: National Association of Nurse Education in the Tertiary Sector (NETS)

## Nursing Graduates

	Domestic					International					Total				
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006
<b>Diplomas</b>															
Nursing	20	20	30	40	50	n	10	50	50	90	30	30	80	90	140
Midwifery	20	20	10	10	10	n	n	n	n	n	20	20	10	10	10
Health Care Assistant	n	n	n	n	n	n	n	n	n	n	n	n	n	n	n
Nursing (N.E.C., mixed or N.F.D.)	n	n	10	10	10	n	n	n	n	n	n	n	10	10	10
<b>Total</b>	<b>40</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>70</b>	<b>n</b>	<b>10</b>	<b>50</b>	<b>50</b>	<b>90</b>	<b>40</b>	<b>60</b>	<b>100</b>	<b>100</b>	<b>160</b>
<b>Bachelors degrees</b>															
Nursing	1,320	1,400	1,370	1,360	1,180	10	20	30	80	140	1,340	1,420	1,400	1,440	1,310
Midwifery	110	100	130	110	100	n	n	n	10	n	110	100	130	110	110
Health Care Assistant	n	n	n	n	n	n	n	n	n	n	n	n	n	n	n
Nursing (N.E.C., mixed or N.F.D.)	200	180	180	80	10	n	n	n	n	n	200	180	180	80	10
<b>Total</b>	<b>1,480</b>	<b>1,520</b>	<b>1,510</b>	<b>1,480</b>	<b>1,290</b>	<b>20</b>	<b>20</b>	<b>30</b>	<b>80</b>	<b>140</b>	<b>1,500</b>	<b>1,540</b>	<b>1,540</b>	<b>1,560</b>	<b>1,430</b>
<b>Level 7 graduate certificates and diplomas</b>															
Nursing	160	140	80	10	20	n	n	n	n	n	160	140	80	10	20
Midwifery	n	n	n	n	n	n	n	n	n	n	n	n	n	n	n
Health Care Assistant	n	n	n	n	n	n	n	n	n	n	n	n	n	n	n
Nursing (N.E.C., mixed or N.F.D.)	50	100	120	70	40	n	n	n	n	n	50	100	120	70	40
<b>Total</b>	<b>210</b>	<b>240</b>	<b>190</b>	<b>80</b>	<b>60</b>	<b>n</b>	<b>n</b>	<b>n</b>	<b>n</b>	<b>n</b>	<b>210</b>	<b>240</b>	<b>200</b>	<b>80</b>	<b>60</b>
<b>Level 8 graduate certificates and diplomas, and honors degrees</b>															
Nursing	260	260	400	410	470	n	n	n	n	n	260	260	400	410	470
Midwifery	10	10	n	20	10	n	n	n	n	n	10	10	n	20	10
Health Care Assistant	n	n	n	n	n	n	n	n	n	n	n	n	n	n	n
Nursing (N.E.C., mixed or N.F.D.)	90	230	300	310	430	n	n	n	n	n	90	230	300	310	430
<b>Total</b>	<b>340</b>	<b>500</b>	<b>700</b>	<b>720</b>	<b>900</b>	<b>n</b>	<b>n</b>	<b>n</b>	<b>n</b>	<b>10</b>	<b>340</b>	<b>500</b>	<b>700</b>	<b>720</b>	<b>900</b>
<b>Masters degrees</b>															
Nursing	60	50	50	60	80	n	n	n	n	n	60	50	50	60	80
Midwifery	n	10	n	10	10	n	n	n	n	n	n	10	n	10	10
Health Care Assistant	n	n	n	n	n	n	n	n	n	n	n	n	n	n	n
Nursing (N.E.C., mixed or N.F.D.)	90	30	60	60	100	n	n	n	n	n	90	30	60	60	100
<b>Total</b>	<b>130</b>	<b>70</b>	<b>100</b>	<b>110</b>	<b>150</b>	<b>n</b>	<b>n</b>	<b>n</b>	<b>n</b>	<b>n</b>	<b>130</b>	<b>80</b>	<b>100</b>	<b>110</b>	<b>150</b>
<b>Doctorates</b>															
Nursing	6	6	0	4	3	0	0	0	0	0	6	6	0	4	3
Midwifery	0	0	0	2	0	0	0	0	0	1	0	0	0	2	1
Health Care Assistant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nursing (N.E.C., mixed or N.F.D.)	0	0	2	3	3	0	0	0	0	0	0	0	2	3	3
<b>Total</b>	<b>2,200</b>	<b>2,380</b>	<b>2,550</b>	<b>2,440</b>	<b>2,470</b>						<b>2,220</b>	<b>2,420</b>	<b>2,640</b>	<b>2,570</b>	<b>2,700</b>

Source: Ministry of Education

## Vacancies

	Midwifery	District and Primary Health	Medical	Mental Health	Paediatrics	Surgical, Theatre, Intensive Care and Perioperative	Total excl. Senior/Midwife	Total	Nurse Graduates Employed	Nurses Departed	Nurses Employed
<b>FTE</b>											
Auckland											
Bay of Plenty	3.9	2.2	4.9	6.0	0.7	12.6	30.3	30.3	33.0	349.0	2,098.9
Canterbury	6.6		34.8	33.0	11.9	30.1	34.6	115.5	62.0	48.1	1,836.8
Capital Coast										159.3	1,065.2
Counties Manukau	27.3	0.0	16.2	21.0	11.4	33.8		107.9			1,436.8
Hawkes Bay	7.0	0.0	0.0	0.0	0.0	3.0	4.0	14.0	18.3	75.9	659.3
Health South Canterbury	1.0	1.4	0.0	1.0	1.0	1.8	177.5	6.2	7.0	10.2	177.5
Hutt Valley	4.2	1.0	9.1	2.0	0.0	3.6		13.7		61.5	398.9
Lakes	5.9	0.6	5.9	2.0	0.0	7.0		19.5	13.6	56.0	375.0
Midcentral			17.3	6.1	0.0	3.2		51.2	47.0		766.5
Nelson Marlborough											
Northland	8.2	1.3	18.8	11.0	1.4	25.3	5.1	71.2		64.1	557.1
Otago	1.5	2.4	15.7	17.1	3.4		44.2	46.1		112.0	844.0
Southland		0.0	1.9	2.8	0.0	1.6		6.3	17.0	36.0	314.0
Tairāwhiti											
Taranaki	6.1		5.4	1.8	4.3	4.8		25.1	9.1	29.9	253.8
Waikato	5.0	5.0	10.0	10.0	0.0	10.0	35.0	40.0	95.0		4,500.0
Wairarapa	1.6	0.0	0.0	0.0	0.0	1.8	3.4	8.8	12.0	19.6	107.9
Waitemata	21.9	0.0	32.3	51.7	3.0	20.3	120.0	129.8		189.0	2,169.0
Wanganui	4.5	0.0	1.0	4.0	0.0	0.8	7.9	12.4	11.0	38.9	291.0
West Coast	1.4	2.1	5.8	6.1	2.7	6.9	37.6	66.2	8.0	16.9	119.9
<b>TOTAL</b>	<b>106.0</b>	<b>16.1</b>	<b>179.0</b>	<b>173.5</b>	<b>39.8</b>	<b>166.7</b>	<b>570.3</b>	<b>776.1</b>	<b>333.0</b>	<b>1,345.6</b>	<b>18,617.9</b>
<b>Percent of Vacancies</b>											
Auckland	-	-	-	-	-	-	-	-	-	-	-
Bay of Plenty	12.9%	7.3%	16.2%	19.8%	2.3%	41.5%	100.0%	100.0%			
Canterbury	5.7%	-	30.1%	28.6%	10.3%	26.1%	30.0%	100.0%			
Capital Coast	-	-	-	-	-	-	-	-			
Counties Manukau	25.3%	-	15.0%	19.5%	10.5%	31.3%	-	100.0%			
Hawkes Bay	50.0%	-	-	-	-	21.4%	28.6%	100.0%			
Health South Canterbury	16.1%	22.6%	-	16.1%	16.1%	29.0%	2863.2%	100.0%			
Hutt Valley	-	7.3%	66.3%	-	-	26.4%	-	100.0%			
Lakes	15.5%	2.2%	21.8%	7.4%	-	25.8%	72.0%	100.0%			
Midcentral	10.5%	-	31.1%	11.0%	-	5.8%	92.1%	100.0%			
Nelson Marlborough	-	-	-	-	-	-	-	-			
Northland	11.5%	1.9%	26.4%	15.5%	2.0%	35.6%	7.2%	100.0%			
Otago	3.3%	5.2%	34.0%	37.1%	7.4%	-	95.9%	100.0%			
Southland	-	-	30.4%	44.0%	-	25.6%	-	100.0%			
Tairāwhiti	-	-	-	-	-	-	-	-			
Taranaki	24.3%	-	21.5%	7.2%	17.1%	19.1%	-	100.0%			
Waikato	12.5%	12.5%	25.0%	25.0%	-	25.0%	87.5%	100.0%			
Wairarapa	18.2%	-	-	-	-	20.5%	38.6%	100.0%			
Waitemata	16.9%	-	24.9%	39.8%	2.3%	15.7%	92.4%	100.0%			
Wanganui	36.4%	-	8.1%	32.4%	-	6.5%	63.6%	100.0%			
West Coast	2.1%	3.2%	8.7%	9.1%	4.1%	10.5%	56.8%	100.0%			
<b>TOTAL</b>	<b>13.7%</b>	<b>2.1%</b>	<b>23.1%</b>	<b>22.4%</b>	<b>5.1%</b>	<b>21.5%</b>	<b>73.5%</b>	<b>100.0%</b>			
<b>Percent of Nurses Employed</b>											
Auckland	-	-	-	-	-	-	-	-	-	-	-
Bay of Plenty	0.6%	0.3%	0.8%	0.9%	0.1%	1.9%	4.7%	4.7%	5.1%	12.3%	
Canterbury	0.4%	-	1.9%	1.8%	0.6%	1.6%	1.9%	6.3%	3.4%	2.6%	
Capital Coast	-	-	-	-	-	-	-	-	-	15.0%	
Counties Manukau	1.9%	-	1.1%	1.5%	0.8%	2.4%	-	7.5%	-	-	
Hawkes Bay	1.1%	-	-	-	-	0.5%	0.6%	2.1%	2.8%	11.5%	
Health South Canterbury	0.6%	0.8%	-	0.6%	0.6%	1.0%	100.0%	3.5%	3.9%	5.8%	
Hutt Valley	-	0.3%	2.3%	-	-	0.9%	-	3.4%	-	15.4%	
Lakes	1.1%	0.2%	1.6%	0.5%	-	1.9%	5.2%	7.2%	3.6%	14.9%	
Midcentral	0.8%	-	2.3%	0.8%	-	0.4%	6.7%	7.2%	6.1%	-	
Nelson Marlborough	-	-	-	-	-	-	-	-	-	-	
Northland	1.5%	0.2%	3.4%	2.0%	0.3%	4.5%	0.9%	12.8%	-	11.5%	
Otago	0.2%	0.3%	1.9%	2.0%	0.4%	-	5.2%	5.5%	-	13.3%	
Southland	-	-	0.6%	0.9%	-	0.5%	-	2.0%	5.4%	11.5%	
Tairāwhiti	-	-	-	-	-	-	-	-	-	-	
Taranaki	2.4%	-	2.1%	0.7%	1.7%	1.9%	-	9.9%	3.6%	11.8%	
Waikato	0.1%	0.1%	0.2%	0.2%	-	0.2%	0.8%	0.9%	2.1%	-	
Wairarapa	1.5%	-	-	-	-	1.7%	3.2%	8.2%	11.1%	18.1%	
Waitemata	1.0%	-	1.5%	2.4%	0.1%	0.9%	5.5%	6.0%	-	8.7%	
Wanganui	1.5%	-	0.3%	1.4%	-	0.3%	2.7%	4.2%	3.8%	13.4%	
West Coast	1.2%	1.8%	4.8%	5.0%	2.3%	5.8%	31.4%	55.2%	6.7%	14.1%	
<b>TOTAL</b>	<b>0.6%</b>	<b>0.1%</b>	<b>1.0%</b>	<b>0.9%</b>	<b>0.2%</b>	<b>0.9%</b>	<b>3.1%</b>	<b>4.2%</b>	<b>1.8%</b>	<b>7.2%</b>	
<b>Percent of Population</b>											
Auckland	-	-	-	-	-	-	-	-	-	0.1%	0.5%
Bay of Plenty	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
Canterbury	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
Capital Coast	-	-	-	-	-	-	-	-	-	0.1%	0.4%
Counties Manukau	0.0%	-	0.0%	0.0%	0.0%	0.0%	-	0.0%	-	-	0.3%
Hawkes Bay	0.0%	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
Health South Canterbury	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%
Hutt Valley	-	0.0%	0.0%	-	-	0.0%	-	0.0%	-	0.1%	0.4%
Lakes	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
Midcentral	0.0%	-	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	-	0.6%
Nelson Marlborough	-	-	-	-	-	-	-	-	-	-	-
Northland	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.3%
Otago	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.1%	-	-	0.2%	1.5%
Southland	-	-	0.0%	0.0%	-	0.0%	-	0.0%	0.0%	0.0%	0.3%
Tairāwhiti	-	-	-	-	-	-	-	-	-	-	-
Taranaki	0.0%	-	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.2%
Waikato	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	-	1.3%
Wairarapa	0.0%	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
Waitemata	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.4%
Wanganui	0.0%	-	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.1%	0.9%
West Coast	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.2%
<b>TOTAL</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.4%</b>

Source: ?

## Nursing Graduates

	Domestic					International					Total				
	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006	2002	2003	2004	2005	2006
<b>Diplomas</b>															
Nursing	20	20	30	40	50	n	10	50	50	90	30	30	80	90	140
Midwifery	20	20	10	10	10	n	n	n	n	n	20	20	10	10	10
Health Care Assistant	n	n	n	n	n	n	n	n	n	n	n	n	n	n	n
Nursing (N.E.C., mixed or N.F.D.)	n	n	10	10	10	n	n	n	n	n	n	n	10	10	10
<b>Total</b>	<b>40</b>	<b>50</b>	<b>50</b>	<b>50</b>	<b>70</b>	<b>n</b>	<b>10</b>	<b>50</b>	<b>50</b>	<b>90</b>	<b>40</b>	<b>60</b>	<b>100</b>	<b>100</b>	<b>160</b>
<b>Bachelors degrees</b>															
Nursing	1,320	1,400	1,370	1,360	1,180	10	20	30	80	140	1,340	1,420	1,400	1,440	1,310
Midwifery	110	100	130	110	100	n	n	n	10	n	110	100	130	110	110
Health Care Assistant	n	n	n	n	n	n	n	n	n	n	n	n	n	n	n
Nursing (N.E.C., mixed or N.F.D.)	200	180	180	80	10	n	n	n	n	n	200	180	180	80	10
<b>Total</b>	<b>1,480</b>	<b>1,520</b>	<b>1,510</b>	<b>1,480</b>	<b>1,290</b>	<b>20</b>	<b>20</b>	<b>30</b>	<b>80</b>	<b>140</b>	<b>1,500</b>	<b>1,540</b>	<b>1,540</b>	<b>1,560</b>	<b>1,430</b>
<b>Level 7 graduate certificates and diplomas</b>															
Nursing	160	140	80	10	20	n	n	n	n	n	160	140	80	10	20
Midwifery	n	n	n	n	n	n	n	n	n	n	n	n	n	n	n
Health Care Assistant	n	n	n	n	n	n	n	n	n	n	n	n	n	n	n
Nursing (N.E.C., mixed or N.F.D.)	50	100	120	70	40	n	n	n	n	n	50	100	120	70	40
<b>Total</b>	<b>210</b>	<b>240</b>	<b>190</b>	<b>80</b>	<b>60</b>	<b>n</b>	<b>n</b>	<b>n</b>	<b>n</b>	<b>n</b>	<b>210</b>	<b>240</b>	<b>200</b>	<b>80</b>	<b>60</b>
<b>Level 8 graduate certificates and diplomas, and honors degrees</b>															
Nursing	260	260	400	410	470	n	n	n	n	n	260	260	400	410	470
Midwifery	10	10	n	20	10	n	n	n	n	n	10	10	n	20	10
Health Care Assistant	n	n	n	n	n	n	n	n	n	n	n	n	n	n	n
Nursing (N.E.C., mixed or N.F.D.)	90	230	300	310	430	n	n	n	n	n	90	230	300	310	430
<b>Total</b>	<b>340</b>	<b>500</b>	<b>700</b>	<b>720</b>	<b>900</b>	<b>n</b>	<b>n</b>	<b>n</b>	<b>n</b>	<b>10</b>	<b>340</b>	<b>500</b>	<b>700</b>	<b>720</b>	<b>900</b>
<b>Masters degrees</b>															
Nursing	60	50	50	60	80	n	n	n	n	n	60	50	50	60	80
Midwifery	n	10	n	10	10	n	n	n	n	n	n	10	n	10	10
Health Care Assistant	n	n	n	n	n	n	n	n	n	n	n	n	n	n	n
Nursing (N.E.C., mixed or N.F.D.)	90	30	60	60	100	n	n	n	n	n	90	30	60	60	100
<b>Total</b>	<b>130</b>	<b>70</b>	<b>100</b>	<b>110</b>	<b>150</b>	<b>n</b>	<b>n</b>	<b>n</b>	<b>n</b>	<b>n</b>	<b>130</b>	<b>80</b>	<b>100</b>	<b>110</b>	<b>150</b>
<b>Doctorates</b>															
Nursing	6	6	0	4	3	0	0	0	0	0	6	6	0	4	3
Midwifery	0	0	0	2	0	0	0	0	0	1	0	0	0	2	1
Health Care Assistant	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nursing (N.E.C., mixed or N.F.D.)	0	0	2	3	3	0	0	0	0	0	0	0	2	3	3
<b>Total</b>	<b>2,200</b>	<b>2,380</b>	<b>2,550</b>	<b>2,440</b>	<b>2,470</b>						<b>2,220</b>	<b>2,420</b>	<b>2,640</b>	<b>2,570</b>	<b>2,700</b>

Source: Ministry of Education

## Vacancies

	Midwifery	District and Primary Health	Medical	Mental Health	Paediatrics	Surgical, Theatre, Intensive Care and Perioperative	Total excl. Senior/Midwife	Total	Nurse Graduates Employed	Nurses Departed	Nurses Employed
<b>FTE</b>											
Auckland											
Bay of Plenty	3.9	2.2	4.9	6.0	0.7	12.6	30.3	30.3	33.0	349.0	2,098.9
Canterbury	6.6		34.8	33.0	11.9	30.1	34.6	115.5	62.0	48.1	1,836.8
Capital Coast										159.3	1,065.2
Counties Manukau	27.3	0.0	16.2	21.0	11.4	33.8		107.9			1,436.8
Hawkes Bay	7.0	0.0	0.0	0.0	0.0	3.0	4.0	14.0	18.3	75.9	659.3
Health South Canterbury	1.0	1.4	0.0	1.0	1.0	1.8	177.5	6.2	7.0	10.2	177.5
Hutt Valley	4.2	1.0	9.1	2.0	0.0	3.6		13.7		61.5	398.9
Lakes	5.9	0.6	5.9	2.0	0.0	7.0		19.5	13.6	56.0	375.0
Midcentral			17.3	6.1	0.0	3.2		51.2	47.0		766.5
Nelson Marlborough											
Northland	8.2	1.3	18.8	11.0	1.4	25.3	5.1	71.2		64.1	557.1
Otago	1.5	2.4	15.7	17.1	3.4		44.2	46.1		112.0	844.0
Southland		0.0	1.9	2.8	0.0	1.6		6.3	17.0	36.0	314.0
Tairāwhiti											
Taranaki	6.1		5.4	1.8	4.3	4.8		25.1	9.1	29.9	253.8
Waikato	5.0	5.0	10.0	10.0	0.0	10.0	35.0	40.0	95.0		4,500.0
Wairarapa	1.6	0.0	0.0	0.0	0.0	1.8	3.4	8.8	12.0	19.6	107.9
Waitemata	21.9	0.0	32.3	51.7	3.0	20.3	120.0	129.8		189.0	2,169.0
Wanganui	4.5	0.0	1.0	4.0	0.0	0.8	7.9	12.4	11.0	38.9	291.0
West Coast	1.4	2.1	5.8	6.1	2.7	6.9	37.6	66.2	8.0	16.9	119.9
<b>TOTAL</b>	<b>106.0</b>	<b>16.1</b>	<b>179.0</b>	<b>173.5</b>	<b>39.8</b>	<b>166.7</b>	<b>570.3</b>	<b>776.1</b>	<b>333.0</b>	<b>1,345.6</b>	<b>18,617.9</b>
<b>Percent of Vacancies</b>											
Auckland	-	-	-	-	-	-	-	-	-	-	-
Bay of Plenty	12.9%	7.3%	16.2%	19.8%	2.3%	41.5%	100.0%	100.0%			
Canterbury	5.7%	-	30.1%	28.6%	10.3%	26.1%	30.0%	100.0%			
Capital Coast	-	-	-	-	-	-	-	-			
Counties Manukau	25.3%	-	15.0%	19.5%	10.5%	31.3%	-	100.0%			
Hawkes Bay	50.0%	-	-	-	-	21.4%	28.6%	100.0%			
Health South Canterbury	16.1%	22.6%	-	16.1%	16.1%	29.0%	2863.2%	100.0%			
Hutt Valley	-	7.3%	66.3%	-	-	26.4%	-	100.0%			
Lakes	15.5%	2.2%	21.8%	7.4%	-	25.8%	72.0%	100.0%			
Midcentral	10.5%	-	31.1%	11.0%	-	5.8%	92.1%	100.0%			
Nelson Marlborough	-	-	-	-	-	-	-	-			
Northland	11.5%	1.9%	26.4%	15.5%	2.0%	35.6%	7.2%	100.0%			
Otago	3.3%	5.2%	34.0%	37.1%	7.4%	-	95.9%	100.0%			
Southland	-	-	30.4%	44.0%	-	25.6%	-	100.0%			
Tairāwhiti	-	-	-	-	-	-	-	-			
Taranaki	24.3%	-	21.5%	7.2%	17.1%	19.1%	-	100.0%			
Waikato	12.5%	12.5%	25.0%	25.0%	-	25.0%	87.5%	100.0%			
Wairarapa	18.2%	-	-	-	-	20.5%	38.6%	100.0%			
Waitemata	16.9%	-	24.9%	39.8%	2.3%	15.7%	92.4%	100.0%			
Wanganui	36.4%	-	8.1%	32.4%	-	6.5%	63.6%	100.0%			
West Coast	2.1%	3.2%	8.7%	9.1%	4.1%	10.5%	56.8%	100.0%			
<b>TOTAL</b>	<b>13.7%</b>	<b>2.1%</b>	<b>23.1%</b>	<b>22.4%</b>	<b>5.1%</b>	<b>21.5%</b>	<b>73.5%</b>	<b>100.0%</b>			
<b>Percent of Nurses Employed</b>											
Auckland	-	-	-	-	-	-	-	-	-	-	-
Bay of Plenty	0.6%	0.3%	0.8%	0.9%	0.1%	1.9%	4.7%	4.7%	5.1%	12.3%	
Canterbury	0.4%	-	1.9%	1.8%	0.6%	1.6%	1.9%	6.3%	3.4%	2.6%	
Capital Coast	-	-	-	-	-	-	-	-	-	15.0%	
Counties Manukau	1.9%	-	1.1%	1.5%	0.8%	2.4%	-	7.5%	-	-	
Hawkes Bay	1.1%	-	-	-	-	0.5%	0.6%	2.1%	2.8%	11.5%	
Health South Canterbury	0.6%	0.8%	-	0.6%	0.6%	1.0%	100.0%	3.5%	3.9%	5.8%	
Hutt Valley	-	0.3%	2.3%	-	-	0.9%	-	3.4%	-	15.4%	
Lakes	1.1%	0.2%	1.6%	0.5%	-	1.9%	5.2%	7.2%	3.6%	14.9%	
Midcentral	0.8%	-	2.3%	0.8%	-	0.4%	6.7%	7.2%	6.1%	-	
Nelson Marlborough	-	-	-	-	-	-	-	-	-	-	
Northland	1.5%	0.2%	3.4%	2.0%	0.3%	4.5%	0.9%	12.8%	-	11.5%	
Otago	0.2%	0.3%	1.9%	2.0%	0.4%	-	5.2%	5.5%	-	13.3%	
Southland	-	-	0.6%	0.9%	-	0.5%	-	2.0%	5.4%	11.5%	
Tairāwhiti	-	-	-	-	-	-	-	-	-	-	
Taranaki	2.4%	-	2.1%	0.7%	1.7%	1.9%	-	9.9%	3.6%	11.8%	
Waikato	0.1%	0.1%	0.2%	0.2%	-	0.2%	0.8%	0.9%	2.1%	-	
Wairarapa	1.5%	-	-	-	-	1.7%	3.2%	8.2%	11.1%	18.1%	
Waitemata	1.0%	-	1.5%	2.4%	0.1%	0.9%	5.5%	6.0%	-	8.7%	
Wanganui	1.5%	-	0.3%	1.4%	-	0.3%	2.7%	4.2%	3.8%	13.4%	
West Coast	1.2%	1.8%	4.8%	5.0%	2.3%	5.8%	31.4%	55.2%	6.7%	14.1%	
<b>TOTAL</b>	<b>0.6%</b>	<b>0.1%</b>	<b>1.0%</b>	<b>0.9%</b>	<b>0.2%</b>	<b>0.9%</b>	<b>3.1%</b>	<b>4.2%</b>	<b>1.8%</b>	<b>7.2%</b>	
<b>Percent of Population</b>											
Auckland	-	-	-	-	-	-	-	-	-	0.1%	0.5%
Bay of Plenty	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
Canterbury	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
Capital Coast	-	-	-	-	-	-	-	-	-	0.1%	0.4%
Counties Manukau	0.0%	-	0.0%	0.0%	0.0%	0.0%	-	0.0%	-	-	0.3%
Hawkes Bay	0.0%	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%
Health South Canterbury	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.1%
Hutt Valley	-	0.0%	0.0%	-	-	0.0%	-	0.0%	-	0.1%	0.4%
Lakes	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.2%
Midcentral	0.0%	-	0.0%	-	-	0.0%	-	0.0%	0.0%	-	0.6%
Nelson Marlborough	-	-	-	-	-	-	-	-	-	-	-
Northland	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.3%
Otago	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.1%	-	-	0.2%	1.5%
Southland	-	-	0.0%	0.0%	-	0.0%	-	0.0%	0.0%	0.0%	0.3%
Tairāwhiti	-	-	-	-	-	-	-	-	-	-	-
Taranaki	0.0%	-	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.2%
Waikato	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	-	1.3%
Wairarapa	0.0%	-	-	-	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%
Waitemata	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.4%
Wanganui	0.0%	-	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.1%	0.9%
West Coast	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.2%
<b>TOTAL</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.0%</b>	<b>0.4%</b>

Source: ?

